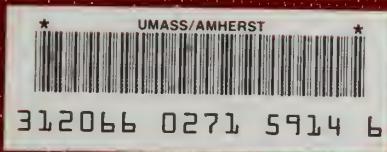


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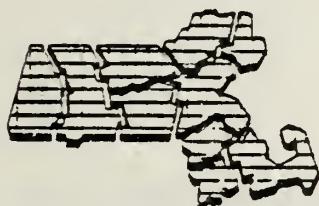
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**LABOR
MARKET
INFORMATION FOR
AFFIRMATIVE
ACTION
PROGRAMS
1982
PITTSFIELD LMA**



LABOR AREA RESEARCH PUBLICATION

MASSACHUSETTS DIVISION OF EMPLOYMENT SECURITY

job market research



LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD LABOR MARKET AREA

1982

The data in this report meet the minimum requirements
of OFCC Revised Order Number 4, Subpart Ba, paragraph
60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v)

For further information contact:

Labor Area Research Department

Economist: Joseph M. Galvin

Telephone Number (617)-727-6542

Eugene J. Doody, Director
Division of Employment Security
The Commonwealth of Massachusetts
Government Center, Boston, Mass. 02114

The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970
Summary Manpower Indicators-Lawrence-Berkeley Laboratory
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory
Employment Security Automated Reporting System (ESARS)
Occupational Projection Programs-Commonwealth of Massachusetts,
Division of Employment Security
Special Surveys, Characteristics of the Insured Unemployed
Commonwealth of Massachusetts, Division of Employment Security
Current Population Survey, Bureau of the Census
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

Area Coverage

The Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williams-town and Windsor, all in Berkshire County (prior to August 1975 the Pittsfield Standard Metropolitan Statistical Area consisted of the city of Pittsfield and the towns of Dalton, Lee, Lenox and Lanesborough only). Most employers will usually recruit workers within their local labor market area, and most local employees and jobseekers will work or search for work within this area. However, the labor market for some professional and managerial positions is generally much broader geographically, with recruitment often conducted on a statewide or nationwide basis. For such positions, possible manpower resources in nearby areas (particularly the Albany-Schenectady-Troy, New York area) and elsewhere should also be considered in setting Affirmative Action Plan (AAP) goals.

Table 1 Population and Labor Force Participation Rate,
by Sex, by Minority Status

This table contains estimates of 1979 Population based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1980 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 and 5A Occupations of Job Applicants, by Selected Characteristics
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of selected applicants in Job Service Offices of the Division of Employment Security.

Table 1 Population and Labor Force Participation Rate
by Sex, by Minority Status

Area: Pittsfield LMA
Year: 1979 ***

Race/Ethnic Group	POPULATION				Labor Force Participation Rate	
	Both Sexes		Female		Both Sexes	Female
	Number	Pct.	Number	Pct.		
TOTAL	129,400	100.0	66,740	100.0	68.9	55.5
White	127,540	98.6	65,790	98.6	68.9	55.6
Minority Groups *	2,506	1.9	1,262	1.9	65.2	50.5
Black	1,510	1.2	750	1.1	62.2	48.6
American Indian	47	0.0	27	0.0	NA	NA
Asians	194	0.2	113	0.2	NA	NA
Other Races **	115	0.1	60	0.1	58.2	45.9
Hispanics	640	0.5	312	0.5	73.6	55.1

Source: Estimated based on
Current Population Reports, P-25 Series

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

** Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians). It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

*** Not benchmarked to 1980 census.

Table 2 Labor Force Status, by Sex and Race
of Noninstitutional Population 16 or Older

Area: Pittsfield LMA
Year: 1980 Annual Averages

Sex Race/Ethnic Group	Labor Force		Employment		Unemployment		Unemploy- ment rate
	Number	Pct.	Number	Pct.	Number	Pct.	
BOTH SEXES	70,125	100.0	65,847	100.0	4,278	100.0	6.1
White	69,396	99.0	65,162	99.0	4,235	99.0	6.1
Minority *	1,060	1.5	1,011	1.5	49	1.1	4.6
Black	556	0.8	526	0.8	30	0.7	5.4
Other Races	171	0.2	159	0.2	12	0.3	7.0
Hispanic	333	0.5	326	0.5	07	0.2	2.1
FEMALE	27,423	100.0	25,226	100.0	2,197	100.0	8.0
Pct. both Sexes		39.1		38.3		31.3	
White	27,119	99.0	24,972	99.0	2,146	97.7	7.9
Minority*	404	1.5	353	1.4	52	2.4	12.9
Black	223	0.8	190	0.8	33	1.5	14.8
Other Races	81	0.3	64	0.3	18	0.8	22.2
Hispanic	100	0.4	100	0.4	00	0.0	0.0

Source: The Decennial Census of Population, 1970
Current Population Survey
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding
b) Racial groups as defined in the 1970 Census.

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

Table 3 Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)
 Area : Pittsfield IMA
 Year : 1980

Occupational Category and Group	BOTH SEXES				FEMALE				Hispanic	
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	
ALL OCCUPATIONS	65,847	65,162	526	159	326	25,226	24,972	190	64	100
TECHNICAL AND RELATED	13,306	13,139	95	72	96	5,480	5,416	28	36	12
Engineers, Technical	2,550	2,529	7	14	34	NA	NA	NA	NA	NA
Physicians, Dentists and Related Medical and Health Ex. Pract.	543	522	0	21	11	1,246	1,231	0	15	0
Teachers, Elementary and Secondary	3,290	1,662	0	14	0	377	377	0	0	0
Other Professional Workers	5,247	5,157	75	15	46	2,146	2,118	12	16	0
TECHNICIANS, EXCEPT HEALTH	1,911	1,911	0	0	5	1,711	1,690	16	5	12
MANAGERS EXCEPT FARM	6,219	6,219	30	0	59	954	169	0	0	0
SALES WORKERS	3,482	3,457	23	4	8	1,576	947	7	0	9
Retail Stores	2,307	2,295	12	0	0	1,561	1,561	10	5	9
Other Sales Workers	1,175	1,160	11	4	8	1,373	1,363	10	5	8
CLERICAL	10,938	10,907	31	4	20	7,865	7,843	22	0	0
Secretaries, Stenos and Typists	3,915	3,900	15	0	0	3,661	3,651	10	0	0
Other Clericals	7,023	7,007	16	0	20	4,204	4,192	12	0	12
CRAFTSMEN AND KINDRED WORKERS	7,243	7,199	33	11	11	374	369	0	5	5
Automobile and Body Repairmen	520	510	5	0	0	NA	NA	NA	NA	NA
Mechanics and Repairmen Exc. Auto	734	729	5	0	0	NA	NA	NA	NA	NA
Machinists	389	387	1	1	0	NA	NA	NA	NA	NA
Metal Craftsmen Exc. Mach.	696	691	5	0	0	NA	NA	NA	NA	NA
Carpenters	681	681	0	0	0	NA	NA	NA	NA	NA
Construction Exc. Carpenters	1,203	1,200	3	0	5	NA	NA	NA	NA	NA
Other Craftsmen	3,020	3,001	14	5	6	NA	NA	NA	NA	NA
OPERATIVES, EXC. TRANSPORTATION	8,183	8,015	127	41	62	2,731	2,682	43	6	21
Durable Goods Manufacturing	4,801	4,693	85	23	24	1,312	1,323	19	0	8
Nondurable Goods Manufacturing	2,418	2,373	32	13	38	1,052	1,033	13	6	12
Nonmanufacturing Industries	964	949	10	5	0	337	326	11	0	0
TRANSPORT OPERATIVES	1,163	1,144	19	5	0	76	76	0	0	0
Truck Drivers	486	476	10	0	0	NA	NA	NA	NA	NA
Other Transport, Operatives	682	668	9	5	0	NA	NA	NA	NA	NA
LABORERS NONFARM	2,896	2,816	64	16	21	184	179	0	5	10
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	9,405	9,318	77	10	37	5,242	5,191	45	6	13
Cleaning Service	2,346	2,331	15	0	10	664	656	8	0	8
Food Service	3,043	3,007	31	5	27	2,137	2,127	7	3	5
Health Service	1,417	1,381	31	5	0	1,473	1,440	30	3	0
Protective Service	933	933	0	0	0	73	73	0	0	0
Other Service Workers	1,666	1,666	0	0	0	895	895	0	0	0
PRIVATE HOUSEHOLD WORKERS	552	523	29	0	7	463	35	1	9	0
AGRICULTURAL WORKERS	514	514	0	0	0	76	76	0	0	0

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory
 The Decennial Census of Population, 1970

Table 1A Occupations of Employed Persons, by Sex and Minority Status, (Percent Distribution)

Area : Pittsfield, MA

Year : 1980

Occupational Category and Group	BOTH SEXES				FEMALE				Hispanic	
	Total	White	Black	Other Races	Hisp/Asian	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS BY PERCENT	100.0	99.0	0.8	0.2	0.5	100.0	100.0	0.5	0.7	0.4
PROFESSIONAL, TECHNICAL AND RELATED	100.0	98.0	0.7	0.5	0.7	100.0	98.9	0.6	0.5	0.2
Engineers, Technical	100.0	99.5	0.0	0.5	1.3	MA	NA	NA	NA	NA
Physicians, Dentists and Related	100.0	96.0	0.0	4.0	2.0	100.0	98.8	0.0	0.0	0.0
Medical and Health Ex. Practs.	100.0	99.7	0.0	0.3	0.0	100.0	100.0	0.0	0.0	0.0
Teachers, Elementary and Secondary	100.0	99.4	0.4	0.2	0.1	100.0	98.8	0.5	0.7	0.0
Other Professional Workers	100.0	98.3	1.4	0.3	0.0	100.0	98.7	1.1	0.2	0.7
TECHNICIANS, EXCEPT HEALTH	100.0	100.0	0.0	0.0	0.2	100.0	100.0	0.0	0.0	0.0
MANAGERS EXCEPT FARM	100.0	99.5	0.5	0.0	0.9	100.0	99.3	0.7	0.0	1.0
SALES WORKERS	100.0	99.3	0.6	0.1	0.2	100.0	99.1	0.6	0.3	1.0
Retail Stores	100.0	99.5	0.5	0.0	0.0	100.0	99.3	0.6	0.3	0.6
Other Sales Workers	100.0	99.6	0.1	0.3	0.7	100.0	99.8	0.0	0.2	0.0
CLERICAL	100.0	99.8	0.2	0.0	0.2	100.0	99.7	0.3	0.0	0.2
Secretaries, Stenos and Typists	100.0	99.6	0.4	0.0	0.0	100.0	99.7	0.3	0.0	0.0
Other Clericals	100.0	99.8	0.2	0.0	0.3	100.0	99.7	0.3	0.0	0.3
CRAFTSMEN AND KINDRED WORKERS	100.0	99.4	0.5	0.1	0.1	100.0	98.7	0.0	0.0	1.3
Automobile and Body Repairmen	100.0	98.2	0.9	0.9	0.0	NA	NA	NA	NA	NA
Mechanics and Repairmen Exc. Auto	100.0	99.3	0.7	0.0	0.0	NA	NA	NA	NA	NA
Machinists	100.0	99.5	0.3	0.2	0.2	MA	NA	NA	NA	NA
Metal Craftsmen Exc. Mach.	100.0	99.3	0.7	0.0	0.0	MA	NA	NA	NA	NA
Carpenters	100.0	100.0	0.0	0.0	0.0	NA	NA	NA	NA	NA
Construction Ex. Carpenters	100.0	99.8	0.2	0.0	0.4	NA	NA	NA	NA	NA
Other Craftsmen	100.0	99.4	0.4	0.2	0.2	MA	NA	NA	NA	NA
OPERATIVES, EXC. TRANSPORTATION	100.0	98.0	1.5	0.5	0.7	100.0	98.3	1.5	0.2	0.7
Durable Goods Manufacturing	100.0	97.8	1.7	0.5	0.5	100.0	98.7	1.3	0.0	0.6
Nondurable Goods Manufacturing	100.0	98.2	1.3	0.5	1.5	100.0	98.3	1.3	0.4	1.2
Nonmanufacturing Industries	100.0	98.5	1.0	0.5	0.5	100.0	96.8	3.2	0.0	0.0
TRANSPORT OPERATIVES	100.0	98.0	1.6	0.4	0.4	100.0	100.0	0.0	0.0	0.0
Truck Drivers	100.0	98.0	2.0	0.0	0.0	NA	NA	NA	NA	NA
Other Transport, Operatives	100.0	98.0	1.3	0.7	0.0	NA	NA	NA	NA	NA
LABORERS NONFARM	100.0	97.2	2.2	0.6	0.7	100.0	97.3	0.0	2.7	5.0
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	100.0	99.1	0.8	0.1	0.4	100.0	99.1	0.0	0.1	0.2
Cleaning Service	100.0	99.4	0.6	0.0	0.4	100.0	99.6	0.4	0.0	1.3
Food Service	100.0	98.8	1.0	0.2	0.9	100.0	99.6	0.3	0.1	0.2
Health Service	100.0	97.5	2.2	0.3	0.0	100.0	100.0	0.0	0.0	0.0
Protective Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Service Workers	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
PRIVATE HOUSEHOLD WORKERS	100.0	95.0	5.0	0.0	1.4	100.0	92.8	7.2	0.0	1.9
AGRICULTURAL WORKERS	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0

Selected Characteristics of the Insured Unemployed
by Last Occupation, by Sex, by Race, by Age

Area: Pittsfield LMA
Year: 1979

Selected Characteristic	Insured Unemployed	
	Number	Percent
TOTAL	1,545	100.0
Occupational Category		
Professional, Technical, Managerial	277	17.9
Clerical & Sales	306	19.8
Service.	183	11.9
Agriculture, Forestry, & Fishing	23	1.5
Processing Occupations	13	0.8
Machine Trades	110	7.2
Benchwork Occupations.	77	5.0
Structural Work.	273	17.6
Miscellaneous Occupations	283	18.3
INA	--	--
Sex		
Male	859	55.4
Female	686	44.4
Race/Ethnic Group *		
White	1,535	99.3
Nonwhite	10	0.6
Hispanic*.	--	--
INA	--	--
Age		
Under 25 years	336	21.7
25 - 34	423	27.4
35 - 44	236	15.3
45 - 54	190	12.3
55 - 64	213	13.8
65 and over	143	9.2
INA	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

* Hispanic includes nonwhite races in addition to white

Table 5 Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, LMA
Year: March, 1982

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS	3,631	100.0	1,657	100.0	99	100.0
<u>2/</u> Professional	431	11.9	199	12.0	19	19.2
Clerical and Sales	732	20.2	565	34.1	14	14.1
Services	820	22.4	550	33.2	23	23.3
Agric., Fishery, Forestry	97	2.7	11	0.7	1	1.0
Processing Occupations	89	2.5	18	1.1	2	2.0
Machine Trades	327	9.0	76	4.6	5	5.1
Benchwork Occupations	206	5.7	135	8.1	4	4.0
Structural Work	461	12.7	19	1.1	20	20.2
Miscellaneous	468	12.9	84	5.1	11	11.1
INA	--	--	--	--	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

Table SA Occupations of Applicants In The Active File in Job Service Offices by Selected Characteristics
 Area: Pittsfield LMA
 Year: March, 1962

Selected Occupational Group (3-digit DOT Code)	A.I.J.	FEMALE	APPLICANT CHARACTERISTICS				MINORITY	
			AGE		45 and Over	VETERAN		
			Under 22	45 and Over				
TOTAL APPLICANTS	3,631	1,657	700	513	583	99		
Professional, Technical & Managerial Occupations								
Counselor	431	199	16	72	75	19		
Secondary School Teacher	14	7	2	1	1	2		
Elementary School Teacher	25	16	0	4	0	1		
Administrative Assistant	21	17	0	3	2	0		
Retail Store Manager	10	7	0	1	2	0		
Food Store Manager	24	10	0	4	2	0		
	15	8	0	7	5	0		
Clerical and Sales Occupations								
Secretary	732	365	147	109	54	14		
Clerk-Typist	50	49	10	10	1	2		
General Clerk	23	23	6	2	0	0		
Bookkeeper	80	78	17	11	1	1		
Cashier	31	27	0	7	1	0		
Computer Operator	26	25	9	2	1	0		
Administrative Clerk	11	4	0	1	5	0		
Stock Clerk	51	46	5	14	2	2		
Receptionist	12	1	3	0	4	0		
General Merchandise Salesperson	15	14	2	5	0	0		
Sales Clerk	27	18	8	1	1	0		
	52	48	19	8	0	0		
Service Occupations								
General Houseworker	820	550	209	125	59	23		
Counter Attendant	11	11	0	3	0	0		
Waiter & Waitress	36	35	16	3	1	0		
Bartender	93	92	16	5	0	1		
Cook	21	14	1	1	2	1		
Short Order Cook	30	12	9	6	5	2		
Kitchen Helper	13	7	2	1	1	0		
Hospital Cleaner	58	19	33	8	2	2		
Child Care Attendant	16	16	3	4	0	0		
Chaperon	73	70	6	13	0	3		
Janitor	13	9	5	0	2	1		
	65	8	19	11	7	1		
Agricultural, Fishery, Forestry & Related Occupations	97	11	39	8	13	1		
Forester Aide	10	2	4	0	2	0		

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62
 1/ Occupational group with at least 10 Registered Applicants in the Active File
 2/ Not elsewhere classified

Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics

Area: Pittsfield LMA

March, 1982

Year:

Selected Occupational Group (3-digit DOT Code)	All	APPLICANT CHARACTERISTICS					
		Female	AGE			VETERAN	MINORITY
			Under 22	45 and Over			
<u>Machine Trades Occupations</u>							
Machinist	327	76	44	45	86	5	
Automobile Mechanic	13	1	1	0	7	0	
Automobile Mechanic	33	0	3	9	11	0	
Benchwork Occupations	206	135	25	33	21	4	
Sewing Machine Operator	22	22	1	4	0	0	
Structural Work Occupations	461	19	90	58	134	20	
Automobile Body Repairer	12	0	3	1	4	0	
Painter	25	0	4	6	8	0	
Operating Engineer	16	0	1	4	3	2	
Carpenter	46	0	5	7	12	0	
Construction Laborer	11	0	1	2	5	1	
Roofers	29	0	3	2	5	0	
Construction Worker	55	2	15	4	19	2	
Building Maintenance Repairer	53	1	9	6	13	3	
Miscellaneous Occupations	468	84	117	65	123	11	
Tractor-Trailer-Truck Driver	23	1	0	6	16	1	
Heavy Truck Driver	43	1	2	14	25	0	
Light Truck Driver	22	0	4	3	10	0	
Bus Driver	13	1	5	1	1	0	
Hand Packager	21	16	5	5	1	0	
Material Handler	177	25	76	11	31	5	

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MAS-62

1/

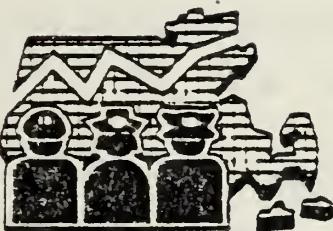
Occupational group with at least 10 registered applicants in the active file

2/

Not elsewhere classified

MASS. DIV. OF EMP. SEC. 11/783

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1983
PITTSFIELD, MA**



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job market research



LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD LABOR MARKET AREA

1983

The data in this report meet the minimum requirements
of OFCC Revised Order Number 4, Subpart B, paragraph
60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v).

For further information contact

Labor Area Research Department

Economist: Joseph M. Galvin

Telephone Number: (617) 727-6542

Kristin S. Demong, Director
Division of Employment Security
The Commonwealth of Massachusetts
Government Center, Boston, Mass. 02114

The Massachusetts Division of Employment Security is prepared to assist employers in Affirmative Action recruitment. The Job Matching Center in your area uses computer assisted job matching to bring together qualified job applicants and available job openings. In addition, the local job center can provide information on government funded programs designed to assist employers in job training and placement. Division of Employment Security Job Matching Centers are listed in your local telephone directory.

Major sources of data for this report are:

The 1980 Census - Summary Tape File 1
The 1980 Census - Summary Tape File 3
Report 1A, Lawrence Berkeley Laboratory,
University of California
Report 2A, Lawrence Berkeley Laboratory
University of California
Employment Service Automated Reporting System (ESARS)

For technical assistance regarding Affirmative Action requirements not contained in this packet, please contact the Office of Federal Contract Compliance, Boston Area office. They may be called at 617-223-1481.

The information contained in this publication is provided to assist employers who are attempting to meet Affirmative Action obligations. This information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to the Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, and Office of Federal Contract Compliance Programs Order Number 660b15.

The Equal Employment Indicators presents Census data which best responds to OFCCP and EEOC regulatory data requirements. The report is based on the Census Bureau's EEO Special File which was released in 1983. Information is available at a fee, for areas with 50,000 or more population from the following sources:

1. The Center for Massachusetts Data
114 Draper Hall
University of Massachusetts
Amherst, Ma 01003
(413) 545-0176 Lindsay Gillies

Table I Population by Race

This table contains Population by Race from the 1980 Census-Summary Tape File 1. This is an unduplicated count of individuals with minority status.

Table IA Population by Sex and Minority Status

The table contains population by sex and minority status from the 1980 Census-Summary Tape File 3.

Table 2 Labor Force Status, by Sex and Minority Status
Noninstitutional Population 16 Years or Older.

This table contains labor force, employment, and unemployment data from the Census of Population and Housing, 1980 Summary Tape File 3-C. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force. The labor force participation rate was obtained by dividing the number of people in the labor force by the civilian population 16 years of age and older.

Table 3 Summary Occupations by Sex and Race/Ethnicity

Table 3, lists Summary Occupations by Sex and Race/Ethnicity. The report is based on the Census Bureau's EEO Special File.

Table 3A Detailed Occupations by Sex and Race/Ethnicity

Table 3A is based on the 1980 Census Equal Opportunity (EEO) Special File, providing information on the civilian labor force by Sex and seven racial/ethnic categories for 514 detailed occupational categories. Census data on race and Hispanic origin were obtained through self-identification. The seven major racial/ethnic categories shown are White not Hispanic, Total Minority, Black not Hispanic, Asian and Pacific Islander not Hispanic, Native American not Hispanic, Remaining Races not Hispanic, and Hispanic all races. The category, "Asian and Pacific Islander" includes Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian and those persons who had a write-in entry of an Asian or Pacific Islander group in the "Other" category of the census questionnaire. "Total Minority" is defined as Total minus White not Hispanic. "Remaining Races" is defined as Total less White, Black, Native American, and Asian and Pacific Islander. Persons of Hispanic origin may be of any race. A dash "-" represents zero or a percent which rounds to less than 0.1. The three dot symbol "... " indicates data suppressed by the Census Bureau or a composit item of one or more whose components contained such suppressions.

Table 4 and 4A Occupations of Job Applicants, by Characteristics
in Job Service Offices of the Division of Employment Security.

Table 4 Occupations of Applicants by Sex and Minority Status, Job Services Offices, Division of Employment Security details, by broad occupational category, the sex and minority status of the job applicant. Table 4A is an expansion of Table 4 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants registered with Job Service Offices of the Division of Employment Security.

2. National Technical Information Series
Office of Data Base Services
5285 Port Royal Road
Springfield, Virginia 22161
(703) 487-4763 Alan Wenberg

The Pittsfield Metropolitan Statistical Area (MSA)
is comprised of the following cities and towns:

Cheshire
Dalton
Hinsdale
Lanesborough
Lee
Lenox
Pittsfield
Richmond
Stockbridge
West Stockbridge
Windsor

The current Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield, and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williamstown and Windsor, all in Berkshire County.

TABLE I POPULATION BY RACE
 AREA: PITTSFIELD SMSA
 YEAR: 1980 (CENSUS-SUMMARY FILE TAPE I)

Race/Ethnic Group ^{1/}	Number	Percent of Total
Population by Race, including Spanish Origin	90,505	100.0
White	88,589	97.9
Black	1,375	1.5
Native Americans	82	0.1
Asian and Pacific Islanders	263	0.3
Remaining Races	196	0.2
Population by Race, excluding Spanish Origin	90,066	99.5
White	88,218	97.5
Black	1,359	1.5
Native Americans and Asians and Pacific Islanders	335	0.4
Remaining Races	154	0.2
Spanish Origin, by Race	439	0.5
White	371	0.4
Black	16	-
Native Americans and Asians and Pacific Islanders	10	-
Remaining Races	42	0.1
Total Minority Individuals ^{2/}	2,287	2.5
Female	47,646	52.7

Source: Census of Population and Housing 1980
 Summary Tape File 1 - Complete Count
 Report IA - Lawrence Berkeley Laboratory, University of California
 at Berkeley

1/ Racial Groups as defined in the 1980 Census - the concept of race as used by the Census Bureau reflects self-identification by respondents.

2/ The sum of Blacks not of Spanish Origin, Native Americans and Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 1A
 Population and Labor Force Participation, by Sex and Minority Status
 Area: Pittsfield SMSA
 Year: 1980 (Census-Summary File Tape 3)

Race/Ethnic Group <u>1/</u>	Both Sexes		Population		Female	
	Number	Percent	Number	Percent	Number	Percent
Population by Race, including Spanish Origin						
White	90505	100.0	42801	100.0	47704	100.0
Black	88546	97.8	41896	97.9	46650	97.8
Native Americans	1457	1.6	662	1.5	795	1.7
Asian and Pacific Islanders	85	--	45	--	40	0.1
Remaining Races	368	0.4	190	0.4	178	0.3
	49	--	8	0.1	41	0.1
Population by Race, excluding Spanish Origin						
White, not of Spanish Origin	90153	99.6	42654	99.7	47499	99.6
Black, not of Spanish Origin	88246	97.5	41768	97.6	46478	97.4
Native American, not of Spanish Origin	1452	1.6	662	1.5	790	1.7
Asian and Pacific Islanders, not of Spanish Origin	78	0.1	38	--	40	0.1
Remaining Races, not of Spanish Origin	361	0.4	183	0.4	178	0.3
	16	--	3	--	13	--
Spanish Origin, by Race						
White	352	0.4	147	0.3	205	0.4
Black	300	0.3	128	0.3	172	0.4
Native Americans	5	--	--	--	5	--
Asians and Pacific Islanders	7	--	7	--	0	--
Remaining Races	33	--	5	--	28	--
Total Minority Individuals <u>2/</u>	2259	2.5	1033	2.4	1226	2.6

Source: Summary File Tape 3 - 1980 Census-Sample Tabulation
 Lawrence Berkeley Laboratory, University of California at Berkeley, Report 2A

1/ Racial Groups as defined in 1980 Census - Racial Group totals in this report based on sample tabulations from STF 3 may differ from other reports which are based on complete-count tabulations from STF 1 or STF 2. Such differences are the result of sample variability, nonsampling variability, nonsampling error, and additional editing based on review of the sample questionnaires.

2/ The sum of Blacks not of Spanish Origin, Native Americans not of Spanish Origin, Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 2
Labor Force Status, by Sex and Minority Status
of Noninstitutional Population 16 Years and Over
Area: Pittfield SMC
Year: 1980

Sex	Race/Ethnic Group 1/	Labor Force Number	Labor Force Percent	Employment Number	Employment Percent	Unemployment Number	Unemployment Percent	Unemployment Rate 2/	Labor Force Participation Rate 3/
Both Sexes		43145	100.0	39903	100.0	3242	100.0	7.5	61.6
White		42330	98.1	39183	98.2	3147	97.1	7.4	61.6
Minority 4/		985	2.3	885	2.2	100	3.1	10.2	62.9
Black		603	1.4	514	1.4	59	1.8	9.8	61.2
American Indian, Eskimo, Aleut		42	0.1	32	0.1	10	0.3	23.8	55.3
Asian and Pacific Islander		155	0.4	134	0.3	21	0.6	13.5	67.1
Other Races		15	--	10	--	5	0.2	33.3	60.0
Spanish Origin (of any race)		170	0.4	165	0.4	5	0.2	2.9	68.5
Male		23955	100.0	22122	100.0	1833	100.0	7.7	74.2
Percent of Both Sexes			55.5		55.4		56.5		
White		23517	98.9	21733	98.2	1704	97.3	7.6	74.2
Minority 4/		531	2.2	482	2.2	49	2.7	9.2	75.3
Black		316	1.3	283	1.3	33	1.8	10.4	72.1
American Indian, Eskimo, Aleut		25	0.1	15	0.1	10	0.6	40.0	62.5
Asian and Pacific Islander		97	0.4	91	0.4	6	0.3	6.2	85.8
Other Races		0	0.0	0	0.0	0	0.0	0.0	0.0
Spanish Origin (of any race)		93	0.4	93	0.4	0	0.0	0.0	81.6
Female		19190	100.0	17781	100.0	1409	100.0	7.3	50.8
Percent of Both Sexes			44.5		44.6		43.5		
White		18013	98.0	17450	98.1	1363	96.7	7.2	50.7
Minority		454	2.4	403	2.3	51	3.6	11.2	52.8
Black		287	1.5	261	1.5	26	1.8	9.1	52.4
American Indian, Eskimo and Aleut		17	0.1	17	0.1	0	0.0	0.0	47.2
Asian and Pacific Islander		58	0.3	43	0.2	15	1.1	25.9	49.2
Other Races		15	0.1	10	0.1	5	0.4	33.3	62.5
Spanish Origin (of any race)		77	0.1	72	0.1	5	0.4	6.5	57.5

Sources: Summary Tape File 3, 1980 Census, Sample Tabulations. Report 2A, Lawrence Berkeley Laboratory, University of California.

1/ Racial Groups as defined in the 1980 Census.

2/ These unemployment rates are derived from the data presented in this table. They are unofficial because not all respondents were enumerated during the same week.

3/ Percent of the noninstitutionalized population 16 years and over who were in the labor force. The labor force include those people who are employed and those who are unemployed and actively seeking work.

4/ Some double counting exists because some individuals are listed both under one of the nonwhite racial groups and under Spanish Origin.

Table 3
Equal Employment Indicators
Summary Occupations by Sex and Race/Ethnicity (a)

Summary Occupations (c)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Universe: Total Civilian Labor Force (e)									
Total, All Occupations (f)		42,746	41,822	924	570	143	35	6	170
Percent		100.0	97.8	2.2	1.3	0.3	-	-	0.4
Executive, Administrative, and Managerial		3,945	3,876	69	45	10	-	-	14
Professional Specialty		5,907	5,738	169	75	53	10	-	31
Technicians and Related Support		1,746	1,699	47	24	17	-	-	6
Sales Occupations		3,797	3,764	33	11	11	5	-	6
Administrative Support, including Clerical		7,869	7,696	173	120	18	-	-	35
Service Occupations		5,827	5,666	161	107	29	12	-	13
Farming, Forestry and Fishing		505	504.	1	-	-	-	-	1
Precision Production, Craft and Repair		4,907	4,831	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors		5,333	5,197	136	89	-	6	6	35
Transportation and Material Moving		1,363	1,327	36	18	-	-	6	18
Handlers, Equip Cleaners, Helpers, Laborers		1,547	1,524	23	16	-	2	-	5
Universe: Male Civilian Labor Force (e)									
Total Male, All Occupations (f)		23,783	23,276	507	306	90	18	-	93
Percent		100.0	97.9	2.1	1.3	0.4	-	-	0.4
Executive, Administrative, and Managerial		2,805	2,767	38	14	10	-	-	14
Professional Specialty		3,195	3,101	94	28	36	10	-	20
Technicians and Related Support		1,008	988	20	12	2	-	-	6
Sales Occupations		1,605	1,594	11	-	11	-	-	-
Administrative Support, including Clerical		1,626	1,573	53	34	12	-	-	7
Service Occupations		2,471	2,400	71	57	14	-	-	-
Farming, Forestry and Fishing		425	424	1	-	-	-	-	1
Precision Production, Craft and Repair		4,588	4,512	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors		3,567	3,478	89	62	-	6	-	21
Transportation and Material Moving		1,212	1,176	36	18	-	-	-	18
Handlers, Equip Cleaners, Helpers, Laborers		1,281	1,263	2,544	16	-	2	-	-
Universe: Female Civilian Labor Force (e)									
Total Female, All Occupations (f)		18,963	18,546	417	264	53	17	6	77
Percent		100.0	97.8	2.2	1.4	0.3	-	-	0.4
Executive, Administrative, and Managerial		1,140	1,109	31	-	-	-	-	-
Professional Specialty		2,712	2,637	75	47	17	-	-	11
Technicians and Related Support		738	711	27	12	15	-	-	-
Sales Occupations		2,192	2,170	22	11	-	5	-	6
Administrative Support, including Clerical		6,243	6,123	120	86	6	-	-	28
Service Occupations		3,356	3,266	90	50	15	12	-	13
Farming, Forestry and Fishing		80	80	160	-	-	-	-	-
Precision Production, Craft and Repair		319	319	-	-	-	-	-	-
Machine Operators, Assemblers, Inspectors		1,766	1,719	47	27	-	6	6	14
Transportation and Material Moving		151	151	-	-	-	-	-	-
Handlers, Equip Cleaners, Helpers, Laborers		266	261	5	-	-	-	-	5

Table 3A

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Executive, Administrative, and Managerial Occupations:								
003 Legislators	Total %	21 100.0	21 100.0					
Female %	8 38.1	8 38.1						
004 Chief executives and general administrators, public administration	Total %	5 100.0	5 100.0					
Female %	- -	- -						
005 Administrators and officials, public administration	Total %	84 100.0	77 91.7	7 8.3	7 8.3			
Female %	39 46.4	32 46.4	3 3.8	7 8.3	7 8.3			
006 Administrators, protective services	Total %	22 100.0	22 100.0					
Female %	- -	- -						
007 Financial managers	Total %	171 100.0	171 100.0					
Female %	88 51.5	88 51.5						
008 Personnel and labor relations managers	Total %	70 100.0	70 100.0					
Female %	8 11.4	8 11.4						
009 Purchasing managers	Total %	58 100.0	58 100.0					
Female %	- -	- -						
013 Managers, marketing, advertising, and public relations	Total %	294 100.0	275 93.0	19 6.5	10 3.4			
Female %	74 25.2	70 23.8	4 1.4	4 1.4				
014 Administrators, education and related fields	Total %	134 100.0	132 98.5	2 1.5	2 1.5			
Female %	41 30.6	39 29.1	2 1.5	2 1.5				
015 Managers, medicine and health	Total %	33 100.0	33 100.0					
Female %	5 15.2	5 15.2						
016 Managers, properties and real estate	Total %	17 100.0	17 100.0					
Female %	- -	- -						

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic	Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic		
Executive, Administrative, and Managerial Occupations (continued):							
017 Postmasters and mail superintendents	Total % 100.0	19	19	19	19	18	5
018 Funeral directors	Total % Female %	100.0	100.0	100.0	100.0	8	0.3
(019) Managers and administrators, n.e.c., salaried	Total % Female %	1,783	1,765	1,765	1,765	18	5
(019) Managers and administrators, n.e.c., self-employed	Total % Female %	100.0	99.0	99.0	99.0	8	0.3
023 Accountants and auditors	Total % Female %	26.7	26.7	26.7	26.7	1.0	—
024 Underwriters	Total % Female %	30.5	30.5	30.5	30.5	71	—
025 Other financial officers	Total % Female %	100.0	100.0	100.0	100.0	102	—
026 Management analysts	Total % Female %	165	165	165	165	33.7	—
027 Personnel, training, and labor relations specialists	Total % Female %	44.8	44.8	44.8	44.8	74	—
028 Purchasing agents and buyers, farm products	Total % Female %	100.0	100.0	100.0	100.0	100.0	—
029 Buyers, wholesale and retail trade except farm products	Total % Female %	89	89	89	89	35	39.3

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
 SMSA

**Detailed Occupations by
 1980 Census Occupation Code (c)**

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Executive, Administrative, and Managerial Occupations (continued): 033 Purchasing agents and buyers, n.e.c.		Total % Female %	86 100.0	86 100.0				
		Total % Female %	13 15.1	13 15.1				
034 Business and promotion agents		Total % Female %	14 100.0	14 100.0				
		Total % Female %	14 64.3	14 64.3				
035 Construction inspectors		Total % Female %	28 100.0	28 100.0				
		Total % Female %	- -	- -				
036 Inspectors and compliance officers, exc. construction		Total % Female %	70 100.0	66 92.9				
		Total % Female %	4 5.7	4 5.7				
037 Management related occupations, n.e.c.		Total % Female %	8 100.0	8 100.0				
		Total % Female %	8 100.0	8 100.0				
Professional Speciality Occupations:								
043 Architects		Total % Female %	12 100.0	12 100.0				
044 Aerospace engineers		Total % Female %	13 100.0	13 100.0				
045 Metallurgical and materials engineers		Total % Female %	6 100.0	6 100.0				
046 Mining engineers		Total % Female %	100.0	-				
047 Petroleum engineers		Total % Female %	-	-				
048 Chemical engineers		Total % Female %	24 100.0	18 75.0				

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)		Data from Census Bureau sample estimates (b)						Universe: Civilian Labor Force (e)			
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/FI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races			
Professional Specialty Occupations (continued):											
049 Nuclear engineers	Total Female %	100.0 -									
053 Civil engineers	Total Female %	74 100.0	69 93.2	5 6.8				5 6.8			
054 Agricultural engineers	Total Female %	100.0 -									
055 Electrical and electronic engineers	Total Female %	570 100.0	549 96.3	21 3.7				16 2.8			
056 Industrial engineers	Total Female %	174 100.0	174 100.0	1 -	1.1 174	1.1 100.0					
057 Mechanical engineers	Total Female %	48 100.0	48 100.0	48 100.0							
058 Marine and naval architects	Total Female %	100.0 -									
059 Engineers, n.e.c.	Total Female %	133 100.0	121 91.0	9 9				6 9.0			
063 Surveyors and mapping scientists	Total Female %	9 100.0	9 100.0	2 22.2	2 22.2	2 130	2 130	6 130			
064 Computer systems analysts and scientists	Total Female %	4 100.0	4 100.0	4 100.0	4 100.0	4 100.0	4 100.0	4 100.0			
065 Operations and systems researchers and analysts	Total Female %	62 100.0	62 100.0	62 100.0	62 100.0	62 100.0	62 100.0	62 100.0			

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic		Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic			
Professional Specialty Occupations (continued):		Total %	100.0	-	-	-	-	-	-	-
066 Actuaries	Female %	-	-	-	-	-	-	-	-	-
067 Statisticians	Total %	17	-	17	100.0	-	-	-	-	-
	Female %	17	17	17	100.0	-	-	-	-	-
068 Mathematical scientists, n.e.c.	Total %	100.0	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
069 Physicists and astronomers	Total %	5	100.0	5	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
073 Chemists, except biochemists	Total %	50	100.0	50	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
074 Atmospheric and space scientists	Total %	5	100.0	5	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
075 Geologists and geodesists	Total %	100.0	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
076 Physical scientists, n.e.c.	Total %	100.0	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
077 Agricultural and food scientists	Total %	19	100.0	19	100.0	-	-	-	-	-
	Female %	7	36.8	7	36.8	-	-	-	-	-
078 Biological and life scientists	Total %	17	100.0	17	100.0	-	-	-	-	-
	Female %	6	35.3	6	35.3	-	-	-	-	-
079 Forestry and conservation Scientists	Total %	17	100.0	17	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):		Total %	12 100.0	12 100.0	-	-	-	-	-
083 Medical scientists		Female %	-	-	-	-	-	-	-
084 Physicians		Total %	170 100.0	161 .94.7	9 5.3	9 5.3	9 5.3	6 3.5	6 3.5
085 Dentists		Female %	27 15.9	21 12.4	3.5	3.5	3.5	-	-
086 Veterinarians		Total %	84 100.0	84 100.0	-	-	-	-	-
087 Optometrists		Female %	-	-	-	-	-	-	-
088 Podiatrists		Total %	19 100.0	19 100.0	-	-	-	-	-
089 Health diagnosing practitioners, n.e.c.		Female %	-	-	-	-	-	-	-
095 Registered nurses		Total %	806 100.0	801 99.4	5 0.6	5 0.6	5 0.6	5 0.6	5 0.6
096 Pharmacists		Female %	787 97.6	782 97.0	6 0.6	6 0.6	6 0.6	6 0.6	6 0.6
097 Dietitians		Total %	26 100.0	26 100.0	-	-	-	-	-
098 Inhalation therapists		Female %	11 24	11 24	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Pittsfield, MA
SMSA

U.S. Department of Labor
 Employment and Training Administration
 1980 Census, Run on 15 May 1983
 Lawrence Berkeley Laboratory

**Detailed Occupations by
 1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (d)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):	099 Occupational therapists	Total %	10	10	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
103 Physical therapists		Total %	25	25	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
104 Speech therapists		Total %	18	18	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
105 Therapists, n.e.c.		Total %	18	18	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
106 Physicians' assistants		Total %	8	8	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
<hr/>									
Teachers, Postsecondary:									
113 Earth, environmental, and marine science teachers		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
114 Biological science teachers		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
115 Chemistry teachers		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
116 Physics teachers		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
117 Natural science teachers, n.e.c.		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
118 Psychology teachers		Total %	100.0	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races		
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Professional Specialty Occupations		Total %	100.0	-	-	-	-	-	-
	(continued):	Female %	-	-	-	-	-	-	-
136 Agriculture and forestry teachers		Total %	19	15	4	4	21.1	2.1	4
		Female %	100.0	78.9	6	6	100.0	100.0	100.0
137 Art, drama, and music teachers		Total %	6	3	3	3	100.0	100.0	100.0
		Female %	31.6	31.6	31.6	31.6	100.0	100.0	100.0
138 Physical education teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
139 Education teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
143 English teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
144 Foreign language teachers		Total %	6	6	6	6	100.0	100.0	100.0
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0
145 Law teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
146 Social work teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
147 Theology teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
148 Trade and industrial teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
149 Home economics teachers		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)	Data from Census Bureau sample estimates (b)							
	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (Continued): 119 Economics teachers	Total % Female %	100.0 -						
123 History teachers	Total % Female %	100.0 -						
124 Political science teachers	Total % Female %	100.0 -						
125 Sociology teachers	Total % Female %	100.0 -						
126 Social science teachers, n.e.c.	Total % Female %	100.0 -						
127 Engineering teachers	Total % Female %	4 100.0	4 100.0	-	-	-	-	-
128 Mathematical science teachers	Total % Female %	100.0 -						
129 Computer science teachers	Total % Female %	9 100.0	9 100.0	-	-	-	-	-
133 Medical science teachers	Total % Female %	44.4 44.4	44.4 44.4	-	-	-	-	-
134 Health specialties teachers	Total % Female %	100.0 -						
135 Business, commerce, and marketing teachers	Total % Female %	100.0 -						

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Professional Specialty Occupations		Total %	5 100.0	5 100.0	-	-	-	-	-
(continued):		Female %	-	-	-	-	-	-	-
153 Teachers, postsecondary, n.e.c.		Total %	102 100.0	84 82.4	18 17.6	14 13.7	-	-	4 3.9
		Female %	46 45.1	34 33.3	12 11.8	12 11.8	-	-	-
154 Postsecondary teachers, subject not specified		Total %	85 100.0	80 94.1	5 5.9	5 5.9	-	-	-
		Female %	79 92.9	74 87.1	5 5.9	5 5.9	-	-	-
155 Teachers, prekindergarten and kindergarten		Total %	986 100.0	986 100.0	-	-	-	-	-
		Female %	653 66.2	653 66.2	-	-	-	-	-
156 Teachers, elementary school		Total %	516 100.0	510 98.8	6 1.2	-	-	-	6 1.2
		Female %	316 66.2	310 66.2	6 1.2	-	-	-	6 1.2
157 Teachers, secondary school		Total %	11 100.0	11 100.0	-	-	-	-	-
		Female %	61.2 33.3	60.1 33.3	-	-	-	-	-
158 Teachers, special education		Total %	178 100.0	165 92.7	13 7.3	7 3.9	-	-	6 3.4
		Female %	117 65.7	104 58.4	13 7.3	7 3.9	-	-	6 3.4
159 Teachers, n.e.c.		Total %	98 100.0	94 95.9	4 4.1	4 4.1	-	-	-
		Female %	17 17.3	17 17.3	1 1	-	-	-	-
163 Counselors, educational and vocational		Total %	108 100.0	101 93.5	7 6.5	7 6.5	-	-	-
		Female %	73.1 65.7	73.1 65.7	7 6.5	7 6.5	-	-	-
164 Librarians		Total %	2 100.0	2 100.0	-	-	-	-	-
		Female %	9 100.0	2 100.0	-	-	-	-	-
165 Archivists and curators		Total %	59 100.0	59 100.0	2 100.0	2 100.0	-	-	-
		Female %	9 15.3	9 15.3	9 15.3	9 15.3	-	-	-
166 Economists									

Data from Census Bureau sample estimates (b)

Detailed Occupations by
 1980 Census Occupation Code (c)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic		
Professional Specialty Occupations (continued):								
167 Psychologists	Total %	54	45	9	9	16.7		
	Female %	100.0	83.3					
		16	16					
		29.6	29.6					
168 Sociologists	Total %	—	—	—	—	—		
	Female %	—	—	—	—	—		
		—	—	—	—	—		
169 Social Scientists, n.e.c.	Total %	100.0	100.0	100.0	100.0	100.0		
	Female %	—	—	—	—	—		
173 Urban planners	Total %	—	—	—	—	—		
	Female %	—	—	—	—	—		
174 Social workers	Total %	265	247	18	18	6.8	6.8	6.8
	Female %	100.0	93.2					
		181	163					
		68.3	61.5					
175 Recreation workers	Total %	17	17	17	17	18	18	18
	Female %	100.0	100.0					
		8	8					
176 Clergy	Total %	83	83	83	83	100.0	100.0	100.0
	Female %	100.0	100.0					
		5	5					
177 Religious workers, n.e.c.	Total %	19	19	19	19	100.0	100.0	100.0
	Female %	100.0	100.0					
		16	16					
178 Lawyers	Total %	125	125	125	125	100.0	100.0	100.0
	Female %	100.0	100.0					
		14	14					
179 Judges	Total %	19	19	19	19	11.2	11.2	11.2
	Female %	100.0	100.0					
		12	12					
183 Authors	Total %	18	18	18	18	100.0	100.0	100.0
	Female %	66.7	66.7					

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

		Data from Census Bureau sample estimates (b)							
		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
		Total %	100.0	48	48	88	100.0	100.0	100.0
		Female %	-	100.0	-	32	32	32	-
Professional Specialty Occupations		Total %	88	88	36.4	36.4	35	35	35
185 Designers		Female %	100.0	32	32	36.4	36.4	36.4	-
186 Musicians and composers		Total %	35	35	100.0	100.0	100.0	100.0	100.0
187 Actors and directors		Female %	10	10	10	10	10	10	10
188 Painters, sculptors, craft-artists, and artist printmakers		Total %	6	6	28.6	28.6	6	6	6
189 Photographers		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0
193 Dancers		Total %	-	-	-	-	-	-	-
194 Artists, performers, and related workers, n.e.c.		Female %	-	-	-	-	-	-	-
195 Editors and reporters		Total %	15	5	33.3	33.3	5	10	10
197 Public relations specialists		Female %	100.0	5	33.3	33.3	5	66.7	66.7
198 Announcers		Total %	13	13	96.5	96.5	5	-	-
		Female %	13	13	59	59	5	-	-
		Total %	13	13	45.4	45.4	3.5	-	-
		Female %	13	13	41.8	41.8	3.5	-	-
		Total %	13	13	18	18	5	-	-
		Female %	13	13	100.0	100.0	5	-	-
		Total %	13	13	72.2	72.2	3.5	-	-
		Female %	13	13	29	29	3.5	-	-
		Total %	13	13	100.0	100.0	3.5	-	-
		Female %	-	-	-	-	-	-	-

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 199 Athletes	Total % Female %	15 100.0 10 66.7	15 100.0 10 66.7	-	-	-	-	-	-
Technicians and Related Support Occupations: 203 Clinical laboratory technologists and technicians	Total % Female %	101 100.0 83	91 90.1 73	10 9.9 10	-	-	10 9.9 10	-	-
204 Dental hygienists	Total % Female %	60 100.0 57	60 100.0 57	60 9.9 60	-	-	9.9 9.9 -	-	-
205 Health record technicians and technicians	Total % Female %	13 100.0 13	13 100.0 13	13 100.0 13	-	-	-	-	-
206 Radiologic technicians	Total % Female %	49 100.0 30	49 100.0 30	49 100.0 30	-	-	-	-	-
207 Licensed practical nurses	Total % Female %	329 100.0 61.2	317 96.4 61.2	329 100.0 61.2	12 3.6 12	-	12 3.6 12	-	-
208 Health technologists and technicians, n.e.c.	Total % Female %	65 100.0 60	65 100.0 60	65 100.0 60	-	-	-	-	-
213 Electrical and electronic technicians	Total % Female %	226 100.0 36	213 94.2 36	226 100.0 36	13 5.8 12	-	7 3.1 12	-	-
214 Industrial engineering technicians	Total % Female %	14 100.0 -	14 100.0 -	14 100.0 -	-	-	-	-	-
215 Mechanical engineering technicians	Total % Female %	100.0 - -	100.0 - -	100.0 - -	-	-	-	-	-
216 Engineering technicians, n.e.c.	Total % Female %	144 100.0 35	139 96.5 35	144 100.0 35	5 3.5 3.5	-	5 3.5 3.5	-	-

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Technicians and Related Support Occupations (continued): 217 Drafting occupations	Total Female %	331 100.0 29 8.8	331 100.0 29 8.8	-	-	-	-	-
218 Surveying and mapping technicians	Total Female %	100.0	-	-	-	-	-	-
233 Biological technicians	Total Female %	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0
224 Chemical technicians	Total Female %	67 100.0	67 100.0	67 100.0	67 100.0	67 100.0	67 100.0	67 100.0
225 Science technicians, n.e.c.	Total Female %	20 100.0	20 100.0	15 75.0	15 75.0	15 75.0	15 75.0	15 75.0
226 Airplane pilots and navigators	Total Female %	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0
227 Air traffic controllers	Total Female %	5 100.0	5 100.0	5 100.0	5 100.0	5 100.0	5 100.0	5 100.0
228 Broadcast equipment operators	Total Female %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0
229 Computer programmers	Total Female %	182 100.0 48	182 100.0 48	182 100.0 48	182 100.0 48	182 100.0 48	182 100.0 48	182 100.0 48
233 Tool programmers, numerical control	Total Female %	18 100.0 26.4	18 100.0 26.4	18 100.0 26.4	18 100.0 26.4	18 100.0 26.4	18 100.0 26.4	18 100.0 26.4
234 Legal assistants	Total Female %	38 100.0 38	38 100.0 38	38 100.0 38	38 100.0 38	38 100.0 38	38 100.0 38	38 100.0 38

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
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Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Technicians and Related Support Occupations (continued): 235 Technicians, n.e.c.		Total % Female %	60 100.0 12 20.0	58 96.7 12 20.0	2 3.3 -	2 3.3 -	- -	- -	- -
Sales Occupations: (243) Supervisors and proprietors, sales occupations, salaried		Total % Female %	501 100.0 137 27.3	501 100.0 137 27.3	- -	- -	- -	- -	- -
(243) Supervisors and proprietors, sales occupations, self-employed		Total % Female %	209 100.0 50 23.9	208 99.5 49 23.4	1 0.5 1 0.5	- -	- -	- -	1 0.5 1 0.5
253 Insurance sales occupations		Total % Female %	136 100.0 31 22.8	136 100.0 31 22.8	- -	- -	- -	- -	- -
254 Real estate sales occupations		Total % Female %	138 100.0 31 22.8	138 100.0 31 22.8	- -	- -	- -	- -	- -
255 Securities and financial services sales occupations		Total % Female %	23 100.0 6 26.1	23 100.0 6 26.1	23 100.0 6 26.1	23 100.0 6 26.1	23 100.0 6 26.1	23 100.0 6 26.1	23 100.0 6 26.1
256 Advertising and related sales occupations		Total % Female %	35 100.0 4 11.4	35 100.0 4 11.4	35 100.0 4 11.4	35 100.0 4 11.4	35 100.0 4 11.4	35 100.0 4 11.4	35 100.0 4 11.4
257 Sales occupations, other business services		Total % Female %	75 100.0 19 25.3	75 100.0 19 25.3	75 100.0 19 25.3	75 100.0 19 25.3	75 100.0 19 25.3	75 100.0 19 25.3	75 100.0 19 25.3
258 Sales engineers		Total % Female %	17 100.0 4 11.4	17 100.0 4 11.4	17 100.0 4 11.4	17 100.0 4 11.4	17 100.0 4 11.4	17 100.0 4 11.4	17 100.0 4 11.4
259 Sales representatives, mining, manufacturing, and wholesale		Total % Female %	310 100.0 15 4.8	305 98.4 15 4.8	- -	- -	- -	- -	5 1.6 5 1.6
263 Sales workers, motor vehicles and boats		Total % Female %	93 100.0 12 12.9	93 100.0 12 12.9	- -	- -	- -	- -	- -

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)		
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic
Sales Occupations (continued):						
264 Sales workers, apparel	262 100.0	222 84.7	262 100.0			
265 Sales workers, shoes	40 100.0	40 100.0	40 100.0			
266 Sales workers, furniture and home furnishings	37 100.0	37 100.0	37 100.0			
267 Sales workers; radio, TV, hi-fi, and appliances	8 100.0	8 100.0	8 100.0			
268 Sales workers, hardware and building supplies	46 100.0	40 87.0	46 100.0	6 130		
269 Sales workers, parts	6 13.0	6 13.0	6 13.0			
274 Sales workers, other commodities	86 100.0	86 100.0	86 100.0			
275 Sales counter clerks	942 100.0	45 87.4	937 99.5	5 0.5		
276 Cashiers	45 100.0	45 100.0	45 100.0			
277 Street and door-to-door sales workers	698 100.0	682 97.7	698 97.7	6 2.3		
278 News vendors	86.1 100.0	83.8 100.0	86.1 100.0	5 16		
	51 100.0	51 100.0	51 100.0	5 16		
	Female %	Female %	Female %	Female %	Female %	Female %
	34 66.7	34 66.7	34 66.7	34 66.7	34 66.7	34 66.7
	14 46.7	14 46.7	14 46.7	14 46.7	14 46.7	14 46.7

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Sales Occupations (continued): 283 Demonstrators, promoters and models, sales		Total Female %	100.0	-	-	-	-	-
284 Auctioneers		Total Female %	-	-	-	-	-	-
285 Sales support occupations, n.e.c.		Total Female %	6	100.0	6	100.0	6	6
Administrative Support Occupations, including Clerical:		Total Female %	100.0	100.0	129	129	43.4	43.4
303 Supervisors: general office		Total Female %	43.4	43.4	7	7	7	7
304 Supervisors: computer equipment operators		Total Female %	100.0	100.0	100.0	100.0	100.0	100.0
305 Supervisors: financial records processing		Total Female %	60	60	60	60	60	60
306 Chief communications operators		Total Female %	100.0	100.0	100.0	100.0	100.0	100.0
307 Supervisors: distribution, scheduling, and adjusting clerks		Total Female %	-	-	-	-	-	-
308 Computer operators		Total Female %	53	100.0	187	187	53	53
309 Peripheral equipment operators		Total Female %	9.4	9.4	100.0	100.0	100.0	100.0
313 Secretaries		Total Female %	110	110	13	13	26	26
		Female %	58.8	58.8	58.8	58.8	58.8	58.8
		Total Female %	13	13	13	13	13	13
		Female %	100.0	100.0	100.0	100.0	100.0	100.0
		Total Female %	13	13	13	13	13	13
		Female %	100.0	100.0	100.0	100.0	100.0	100.0
		Total Female %	1943	1943	1917	1917	98.7	98.7
		Female %	100.0	100.0	100.0	100.0	100.0	100.0
		Total Female %	26	26	20	20	1.3	1.3
		Female %	1,929	1,929	1,903	1,903	26	26
		Total Female %	99.3	99.3	97.9	97.9	0.3	0.3
		Female %	100.0	100.0	100.0	100.0	100.0	100.0

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

		Data from Census Bureau sample estimates (b)						Universe: Civilian Labor Force (e)					
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races				
	Detailed Occupations by 1980 Census Occupation Code (c)												
	Administrative Support Occupations, including Clerical (continued):												
	314 Stenographers	Total %	44 100.0	44 100.0	44 100.0	-	-	-	-	-	-	-	-
		Female %	44 100.0	44 100.0	44 100.0	-	-	-	-	-	-	-	-
	315 Typists	Total %	314 100.0	310 98.7	310 98.7	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3
		Female %	295 93.9	291 92.7	291 92.7	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3	4 1.3
	316 Interviewers	Total %	128 100.0	125 97.7	125 97.7	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3
		Female %	124 96.9	121 94.5	121 94.5	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3	3 2.3
	317 Hotel clerks	Total %	20 100.0	20 100.0	20 100.0	-	-	-	-	-	-	-	-
		Female %	14 70.0	14 70.0	14 70.0	-	-	-	-	-	-	-	-
	318 Transportation ticket and reservation agents	Total %	5 100.0	5 100.0	5 100.0	-	-	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-	-	-	-	-
	319 Receptionists	Total %	200 100.0	195 97.5	195 97.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5
		Female %	200 100.0	195 97.5	195 97.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5	5 2.5
	323 Information clerks, n.e.c.	Total %	12 100.0	12 100.0	12 100.0	-	-	-	-	-	-	-	-
		Female %	7 58.3	7 58.3	7 58.3	-	-	-	-	-	-	-	-
	325 Classified-ad clerks	Total %	7 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0	8 100.0
		Female %	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0
	326 Correspondence clerks	Total %	7 100.0	7 100.0	7 100.0	-	-	-	-	-	-	-	-
		Female %	7 100.0	7 100.0	7 100.0	-	-	-	-	-	-	-	-
	327 Order clerks	Total %	119 100.0	111 93.3	111 93.3	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7
		Female %	86 72.3	78 65.5	78 65.5	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7	8 6.7
	328 Personnel clerks, except payroll and timekeeping	Total %	55 100.0	55 100.0	55 100.0	-	-	-	-	-	-	-	-
		Female %	55 100.0	55 100.0	55 100.0	-	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (c)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued):									
329 Library clerks		Total %	133	127	6	6	—	—	—
	Female %	100.0	95.5	4.5	4.5	—	—	—	—
	Male %	12.8	12.2	6	6	—	—	—	—
	Total %	96.2	91.7	4.5	4.5	—	—	—	—
335 File clerks		Total %	136	136	—	—	—	—	—
	Female %	100.0	100.0	—	—	—	—	—	—
	Male %	—	—	—	—	—	—	—	—
336 Records clerks		Total %	63	63	—	—	—	—	—
	Female %	100.0	100.0	—	—	—	—	—	—
	Male %	—	—	—	—	—	—	—	—
337 Bookkeepers, accounting, and auditing clerks		Total %	692	651	41	23	12	6	0.9
	Female %	100.0	94.1	5.9	3.3	1.7	—	—	—
	Male %	64.1	60.9	35	23	6	0.9	0.6	0.9
338 Payroll and timekeeping clerks		Total %	83	76	5.1	3.3	—	—	—
	Female %	93.1	88.0	7	—	—	—	—	—
	Male %	100.0	91.6	8.4	—	—	—	—	—
339 Billing clerks		Total %	74	67	7	—	—	—	—
	Female %	89.2	80.7	8.4	—	—	—	—	—
	Male %	100.0	100.0	—	—	—	—	—	—
343 Cost and rate clerks		Total %	46	46	—	—	—	—	—
	Female %	85.2	85.2	—	—	—	—	—	—
	Male %	30	30	—	—	—	—	—	—
344 Billing, posting, and calculating machine operators		Total %	32	26	6	6	6	6	6
	Female %	100.0	81.2	18.7	18.7	18.7	18.7	18.7	18.7
345 Duplicating machine operators		Total %	11	11	—	—	—	—	—
	Female %	100.0	100.0	—	—	—	—	—	—
346 Mail preparing and paper handling machine operators		Total %	5	5	—	—	—	—	—
	Female %	100.0	100.0	—	—	—	—	—	—
347 Office machine operators, n.e.c.		Total %	—	—	—	—	—	—	—
	Female %	—	—	—	—	—	—	—	—

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Administrative Support Occupations, including Clerical (continued):									
348 Telephone operators		Total %	180	180	-	-	-	-	-
	Female %	100.0	100.0	180	180	100.0	100.0	100.0	100.0
349 Telegraphers		Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
353 Communications equipment operators, n.e.c.		Total %	12	12	-	-	-	-	-
	Female %	100.0	100.0	12	12	100.0	100.0	100.0	100.0
354 Postal clerks, exc. mail carriers		Total %	140	140	-	-	-	-	-
	Female %	100.0	100.0	12	12	100.0	100.0	100.0	100.0
355 Mail carriers, postal service		Total %	65	65	60	60	5	5	5
	Female %	100.0	-	92.3	92.3	7.7	7.7	7.7	7.7
356 Mail clerks, exc. postal service		Total %	60	56	-	-	-	-	-
	Female %	100.0	93.3	32	32	6.7	6.7	6.7	6.7
357 Messengers		Total %	16	16	16	16	-	-	-
	Female %	100.0	100.0	6	6	100.0	100.0	100.0	100.0
359 Dispatchers		Total %	59	59	37.5	37.5	-	-	-
	Female %	100.0	100.0	6	6	100.0	100.0	100.0	100.0
363 Production coordinators		Total %	216	209	20.3	20.3	7	7	7
	Female %	100.0	100.0	12	12	108	108	108	108
364 Traffic, shipping, and receiving clerks		Total %	271	247	9.1	9.1	18	18	18
	Female %	100.0	100.0	73	73	66	66	66	66
365 Stock and inventory clerks		Total %	264	264	24.4	24.4	7	7	7
	Female %	100.0	100.0	78	78	2.6	2.6	2.6	2.6

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Administrative Support Occupations, including Clerical (Continued):									
366 Meter readers	Total %	17	17						
	Female %	100.0	100.0						
368 Weighers, measurers, and checkers	Total %	19	19						
	Female %	100.0	100.0						
	Total %	14	14						
	Female %	73.7	73.7						
369 Samplers	Total %	73.7	73.7						
	Female %	73.7	73.7						
373 Expeditors	Total %	100.0	100.0						
	Female %	36	36						
	Total %	54.5	54.5						
	Female %	14	14						
374 Material recording, scheduling, and distributing clerks, n.e.c.	Total %	14	14						
	Female %	100.0	100.0						
	Total %	14	14						
	Female %	100.0	100.0						
375 Insurance adjusters, examiners, and investigators	Total %	41	41						
	Female %	13	13						
	Total %	31.7	31.7						
	Female %	13	13						
376 Investigators and adjusters, except insurance	Total %	54	54						
	Female %	22	22						
	Total %	40.7	40.7						
	Female %	22	22						
377 Eligibility clerks, social welfare	Total %	6	6						
	Female %	100.0	100.0						
	Total %	31	31						
	Female %	100.0	100.0						
378 Bill and account collectors	Total %	31	31						
	Female %	7	7						
	Total %	22.6	22.6						
	Female %	593	593						
379 General office clerks	Total %	585	585						
	Female %	91.4	91.4						
	Total %	298	298						
383 Bank tellers	Total %	98.7	98.7						
	Female %	263	263						
	Total %	88.3	88.3						

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Admin. Support, inc. Clerical (cont.):		Total %	100.0	-	-	-	-	-	-
384 Proofreaders		Female %	-	-	-	-	-	-	-
385 Data-entry keyers		Total %	226	226	100.0	100.0	-	-	-
		Female %	100.0	226	226	226	-	-	-
386 Statistical clerks		Total %	41	41	100.0	100.0	-	-	-
		Female %	100.0	33	33	33	-	-	-
387 Teachers' aides		Total %	157	152	80.5	80.5	-	-	-
		Female %	100.0	96.8	96.8	96.8	-	-	-
389 Administrative support occupations, n.e.c.		Total %	253	249	96.2	96.2	-	-	-
		Female %	100.0	93.0	93.0	93.0	-	-	-
		Total %	100.0	249	146	146	-	-	-
		Female %	185	185	185	185	-	-	-
		Total %	73.1	73.1	73.1	73.1	-	-	-
Private Household Occupations:		Total %	6	6	100.0	100.0	-	-	-
403 Launderers and ironers		Female %	6	6	100.0	100.0	-	-	-
404 Cooks, private household		Total %	11	11	100.0	100.0	-	-	-
405 Housekeepers and butlers		Female %	11	11	100.0	100.0	-	-	-
406 Child care workers, private household		Total %	23	23	100.0	100.0	-	-	-
407 Private household cleaners and servants		Total %	92	92	100.0	100.0	-	-	-
		Female %	100.0	100.0	100.0	100.0	-	-	-
Protective Service Occupations:		Total %	12	12	100.0	100.0	-	-	-
413 Supervisors: firefighting and fire prevention occupations		Female %	-	-	-	-	-	-	-

413 Supervisors: firefighting and
fire prevention occupations

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)				
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic
Protective Service Occupations (continued):					
414 Supervisors: police and detectives	Total % Female %	19 100.0 -	19 100.0 -	-	-
415 Supervisors: guards	Total % Female %	6 100.0 -	6 100.0 -	-	-
416 Fire inspection and fire prevention occupations	Total % Female %	14 100.0 -	14 100.0 -	-	-
417 Firefighting occupations	Total % Female %	141 100.0 10	141 100.0 10	-	-
418 Police and detectives, public service	Total % Female %	196 100.0 8	190 96.9 8	6 3.1	6 3.1
423 Sheriffs, bailiffs, and other law enforcement officers	Total % Female %	12 100.0 -	12 100.0 -	-	-
424 Correctional institution officers	Total % Female %	35 100.0 9	35 100.0 9	-	-
425 Crossing guards	Total % Female %	53 100.0 53	25.7 100.0 53	-	-
426 Guards and police, except public service	Total % Female %	265 100.0 42	265 100.0 42	-	-
427 Protective service occupations, n.e.c.	Total % Female %	19 100.0 19	19 100.0 19	-	-
Service Occupations, except Protective and Private Household:	Total % Female %	119 100.0 43	113 95.0 43	6 5.0	6 5.0
433 Supervisors: food preparation and service occupations	Total % Female %	36.1 100.0 -	36.1 100.0 -	-	-

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Service Occupations, except Protective and Private Household (continued):		Total %	139 100.0	139 100.0	-	-	-	-	-
434 Bartenders	Female %	74 53.2	74 53.2	-	-	-	-	-	-
435 Waiters and waitresses	Total %	799 100.0	799 100.0	20 2.5	20 2.5	16 2.0	2.0	4 0.5	4 0.5
	Female %	765 95.7	749 93.7	16 2.0	16 2.0	12 1.5	1.5	4 0.5	4 0.5
436 Cooks, except short order	Total %	418 100.0	408 97.6	10 2.4	10 2.4	4 1.0	6 1.4	-	-
	Female %	252 60.3	249 59.6	3 0.7	3 0.7	3 0.7	3 0.7	3 0.7	3 0.7
437 Short-order cooks	Total %	65 100.0	65 100.0	70 100.0	70 100.0	65 100.0	65 100.0	-	-
	Female %	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7
438 Food counter, fountain and related occupations	Total %	70 100.0	70 100.0	47 67.1	47 67.1	47 67.1	47 67.1	-	-
	Female %	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1
439 Kitchen workers, food preparation	Total %	43 100.0	43 100.0	43 100.0	43 100.0	43 100.0	43 100.0	-	-
	Female %	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8
443 Waiters/waitresses' assistants	Total %	171 100.0	171 100.0	171 100.0	171 100.0	171 100.0	171 100.0	-	-
	Female %	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1
444 Miscellaneous food preparation occupations	Total %	383 100.0	383 100.0	54 100.0	54 100.0	54 100.0	54 100.0	-	-
	Female %	182 47.5	182 47.5	182 47.5	182 47.5	182 47.5	182 47.5	182 47.5	182 47.5
445 Dental assistants	Total %	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	-	-
	Female %	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0
446 Health aides, except nursing	Total %	114 100.0	114 100.0	114 100.0	114 100.0	114 100.0	114 100.0	-	-
	Female %	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5
447 Nursing aides, orderlies, and attendants	Total %	453 100.0	435 96.0	45 4.0	45 4.0	18 4.0	6 1.3	12 2.6	-
	Female %	414 91.4	396 87.4	18 4.0	18 4.0	6 1.3	6 1.3	12 2.6	12 2.6

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued):									
448 Supervisors; cleaning and building service workers		Total %	30	30	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
449 Maids and housemen		Total %	389	359	30	27	6.9	3	0.8
	Female %	100.0	92.3	7.7	1.7	14	3.6	3	0.8
453 Janitors and cleaners		Total %	253	236	4.4	3.8	7	-	-
	Female %	65.0	60.7	4.4	3.8	7	0.8	-	-
454 Elevator operators		Total %	855	810	45	4.4	-	-	-
	Female %	100.0	94.7	5.3	4.4	-	-	-	-
455 Pest control occupations		Total %	116	106	10	10	-	-	-
	Female %	13.6	12.4	1.2	1.2	-	-	-	-
456 Supervisors; personal service occupations		Total %	16	16	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
457 Barbers		Total %	25	25	100.0	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
458 Hairdressers and cosmetologists		Total %	288	282	6	-	-	-	-
	Female %	100.0	97.9	2.1	6	2.1	-	-	-
459 Attendants, amusement and recreation facilities		Total %	254	248	6	2.1	6	2.1	-
	Female %	88.2	86.1	2.1	2.1	-	-	-	-
463 Guides		Total %	19	19	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
464 Ushers		Total %	9	9	100.0	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-

Table 2A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Remaining Races Not Hispanic			Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Service Occupations, except Protective and Private Household (continued):							
465 Public transportation attendants	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
466 Baggage porters and bellhops	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
467 Welfare service aides	Total %	78	78	-	-	-	-
	Female %	78	100.0	100.0	-	-	-
468 Child care workers, except private household	Total %	181	175	6	6	-	-
	Female %	100.0	96.7	3.3	3.3	-	-
469 Personal service occupations, n.e.c.	Total %	84.0	80.7	6	6	-	-
	Female %	84.0	80.7	3.3	3.3	-	-
Farming, Forestry, and Fishing Occupations:	Total %	72	72	-	-	-	-
473 Farmers, except horticultural	Female %	16	16	-	-	-	-
	Total %	22.2	22.2	-	-	-	-
474 Horticultural specialty farmers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
475 Managers: farms, except horticultural	Total %	18	18	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
476 Managers: horticultural specialty farms	Total %	5	5	-	-	-	-
	Female %	27.8	27.8	-	-	-	-
477 Supervisors: farm workers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
479 Farm workers	Total %	68	67	1	1	-	-
	Female %	100.0	98.5	1.5	1.5	-	-
		14	14	-	-	-	-
		20.6	20.6	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						Remaining Races Not Hispanic	Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic		
Farming, Forestry, and Fishing Occupations (continued); 483 Marine life cultivation workers	Total %	100.0	-	-	-	-	-	-
484 Nursery workers	Female %	-	-	-	-	-	-	-
485 Supervisors: related agricultural occupations	Total %	100.0	11	11	11	11	-	-
486 Groundskeepers and gardeners, except farm	Female %	100.0	100.0	100.0	100.0	100.0	-	-
487 Animal caretakers, except farm	Total %	207	207	207	207	207	-	-
488 Graders and sorters, agricultural products	Female %	100.0	16	16	16	16	-	-
489 Inspectors: agricultural products	Female %	100.0	16	16	16	16	-	-
494 Supervisors: forestry and logging workers	Total %	100.0	-	-	-	-	-	-
495 Forestry workers, except logging	Total %	16	16	16	16	16	-	-
496 Timber cutting and logging occupations	Female %	37.5	6	6	37.5	6	-	-
497 Captains and other officers, fishing vessels	Total %	71	71	71	71	71	-	-
	Female %	100.0	-	-	-	-	-	-

**Detailed Occupations by
 1980 Census Occupation Code (c)**

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Farming, Forestry, and Fishing Occupations (continued):							
498 Fishers	Total % Female %	100.0 -	2 100.0	-	-	-	-
499 Hunters and trappers	Total % Female %	100.0 -	-	-	-	-	-
Precision Production, Craft, and Repair Occupations:							
Mechanics and repairers:							
503 Supervisors: mechanics and repairers	Total % Female %	77 100.0	77 100.0	6 7.8	6 7.8	6 98.4	6 1.6
505 Automobile mechanics, except apprentices	Total % Female %	384 100.0	378 98.4	6 19	6 19	6 4.9	6 1.6
506 Automobile mechanic apprentices	Total % Female %	2 100.0	2 100.0	2 -	2 -	2 100.0	2 -
507 Bus, truck, and stationary engine mechanics	Total % Female %	19 100.0	19 100.0	5 -	5 -	5 100.0	5 -
508 Aircraft engine mechanics	Total % Female %	-	-	-	-	-	-
509 Small engine repairers	Total % Female %	-	-	-	-	-	-
514 Automobile body and related repairers	Total % Female %	124 100.0	124 100.0	-	-	-	-
515 Aircraft mechanics, except engine	Total % Female %	100.0 -	100.0 -	-	-	-	-

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)								
Precision Production, Craft, and Repair Occupations (continued):								
516 Heavy equipment mechanics		Total %	22 100.0	22 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
517 Farm equipment mechanics		Total %	8 100.0	8 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
518 Industrial machinery repairers		Total %	143 100.0	137 95.8	6 4.2	-	-	-
	Female %	11 7.7	11 7.7	-	-	-	-	-
519 Machinery maintenance occupations		Total %	6 100.0	6 100.0	6 100.0	-	-	-
	Female %	6 100.0	6 100.0	6 100.0	-	-	-	-
523 Electronic repairers, communications and industrial equipment		Total %	80 100.0	73 91.2	7 8.7	-	-	-
	Female %	-	-	-	-	-	-	-
525 Data processing equipment repairers		Total %	22 100.0	22 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
526 Household appliance and power tool repairers		Total %	8 100.0	8 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
527 Telephone line installers and repairers		Total %	14 100.0	14 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
529 Telephone installers and repairers		Total %	102 100.0	102 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
533 Miscellaneous electrical and electronic equipment repairers		Total %	15 100.0	15 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
534 Heating, air conditioning, and refrigeration mechanics		Total %	71 100.0	71 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):		Total %	8 100.0	8 100.0	-	-	-	-
535 Camera, watch, and musical instrument repairers	Female %	-	-	-	-	-	-	-
536 Locksmiths and safe repairers	Total %	12 100.0	12 100.0	12 100.0	12 100.0	-	-	-
538 Office machine repairers	Female %	-	-	-	-	-	-	-
539 Mechanical controls and valve repairers	Total %	21 100.0	21 100.0	21 100.0	21 100.0	-	-	-
543 Elevator installers and repairers	Female %	-	-	-	-	-	-	-
544 Millwrights	Total %	84 100.0	84 100.0	84 100.0	84 100.0	-	-	-
547 Specified mechanics and repairers, n.e.c.	Female %	-	-	-	-	-	-	-
549 Not specified mechanics and repairers	Total %	114 100.0	114 100.0	114 100.0	114 100.0	-	-	-
Construction trades:	Female %	-	-	-	-	-	-	-
553 Supervisors: brickmasons, stonemasons, and tile setters	Total %	18 100.0	18 100.0	18 100.0	18 100.0	-	-	-
554 Supervisors: carpenters and related workers	Female %	-	-	-	-	-	-	-
555 Supervisors: electricians and power transmission installers	Total %	21 100.0	21 100.0	21 100.0	21 100.0	10 47.6	47.6	-

553 Supervisors: brickmasons,
stonemasons, and tile setters

554 Supervisors: carpenters and
related workers

555 Supervisors: electricians and
power transmission installers

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)					
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):						
556 Supervisors: painters, paperhangers, and plasterers	Total % Female %	100.0 -	-	-	-	-
557 Supervisors: plumbers, pipefitters, and steamfitters	Total % Female %	100.0 -	-	-	-	-
558 Supervisors: n.e.c.	Total % Female %	155 100.0	155 100.0	-	-	-
563 Brickmasons and stonemasons, excluding apprentices	Total % Female %	79 100.0	79 100.0	8 10.1	-	-
564 Brickmason and stonemason apprentices	Total % Female %	100.0 -	100.0 -	-	-	-
565 Tile setters, hard and soft	Total % Female %	100.0 -	-	-	-	-
566 Carpet installers	Total % Female %	17 100.0	17 100.0	-	-	-
567 Carpenters, exc. apprentices	Total % Female %	479 100.0	472 98.5	7 1.5	-	-
569 Carpenter apprentices	Total % Female %	4 100.0	4 100.0	4 100.0	4 100.0	4 100.0
573 Drywall installers	Total % Female %	7 100.0	7 100.0	-	-	-
575 Electricians, exc. apprentices	Total % Female %	247 100.0	247 100.0	5 2.0	5 2.0	5 2.0

Table 3A (continued)

Pittsfield, MA

SMSA

U.S. Department of Labor
 Employment and Training Administration
 1980 Census, Run on 15 May 1983
 Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):	576 Electrician apprentices	Total % Female %	8 100.0	8 100.0	-	-	-	-
577 Electrical power installers and repairers		Total % Female %	46 100.0	41 89.1	5 10.9	5 10.9	-	-
579 Painters, construction and maintenance		Total % Female %	154 100.0	154 100.0	-	-	-	-
583 Paperhangers		Total % Female %	5 100.0	5 100.0	-	-	-	-
584 Plasterers		Total % Female %	100.0	100.0	-	-	-	-
585 Plumbers, pipefitters, and steamfitters, exc. apprentices		Total % Female %	146 100.0	146 100.0	-	-	-	-
587 Plumber, pipefitter, and steamfitter apprentices		Total % Female %	23 100.0	23 100.0	-	-	-	-
588 Concrete and terrazzo finishers		Total % Female %	100.0	100.0	-	-	-	-
589 Glaziers		Total % Female %	31 100.0	31 100.0	-	-	-	-
593 Insulation workers		Total % Female %	22 100.0	22 100.0	-	-	-	-
594 Paving, surfacing, and tamping equipment operators		Total % Female %	100.0	100.0	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)					Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Asian/PI Not Hispanic	Native American Not Hispanic	
Precision Production, Craft, and Repair Occupations (continued):						
596 Sheetmetal duct installers	Total % Female %	30 100.0 -	30 100.0 -			
597 Structural metal workers	Total % Female %	23 100.0 -	23 100.0 -			
598 Drillers, earth	Total % Female %	100.0 -	100.0 -			
599 Construction trades, n.e.c.	Total % Female %	47 100.0 -	47 100.0 -			
613 Supervisors: extractive occupations	Total % Female %	100.0 -	100.0 -			
614 Drillers, oil well	Total % Female %	100.0 -	100.0 -			
615 Explosives workers	Total % Female %	100.0 -	100.0 -			
616 Mining machine operators	Total % Female %	100.0 -	100.0 -			
617 Mining occupations, n.e.c.	Total % Female %	738 100.0 198 13.3	733 99.3 98 13.3	5 0.7 -	5 0.7 -	
Precision Production Occupations:						
633 Supervisors: production occupations						

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)	Data from Census Bureau sample estimates (b)						Universe: Civilian Labor Force (e)			
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Precision Production, Craft, and Repair Occupations (continued): 634 Tool and die makers, exc. apprentices	Total % Female %	119 100.0	119 100.0	-	-	-	-	-	-	
635 Tool and die maker apprentices	Total % Female %	-	100.0	-	-	-	-	-	-	
636 Precision assemblers, metal	Total % Female %	-	5	5	-	-	-	-	-	
637 Machinists, except apprentices	Total % Female %	-	100.0	416 94.2	24 5.8	-	-	-	-	
639 Machinist apprentices	Total % Female %	-	100.0	7 1.7	7 1.7	-	-	-	-	
643 Boilermakers	Total % Female %	-	100.0	5 100.0	5 100.0	-	-	-	-	
644 Precision grinders, filters, and tool sharpeners	Total % Female %	-	100.0	-	-	-	-	-	-	
645 Patternmakers and model makers, metal	Total % Female %	-	100.0	-	-	-	-	-	-	
646 Lay-out workers	Total % Female %	-	100.0	-	-	-	-	-	-	
647 Precious stones and metals workers (Jewelers)	Total % Female %	-	100.0	16 4	16 4	100.0 4	-	-	-	
649 Engravers, metal	Total % Female %	-	100.0	12 25.0	12 25.0	100.0 25.0	-	-	-	

Detailed Occupations by 1980 Census Occupation Code (c)	Data from Census Bureau sample estimates (b)						Universe: Civilian Labor Force (e)			
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P/ Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Precision Production, Craft, and Repair Occupations (continued):										
653 Sheet metal workers	Total % 100.0	12 100.0								
654 Sheet metal worker apprentices	Total % 100.0	-								
655 Miscellaneous precision metal workers	Total % 100.0	-								
656 Patternmakers and model makers, wood	Total % 100.0	-								
657 Cabinet makers and bench carpenters	Total % 100.0	15 100.0								
658 Furniture and wood finishers	Total % 100.0	5 100.0								
659 Miscellaneous precision woodworkers	Total % 100.0	-								
666 Dressmakers	Total % 100.0	27 100.0								
667 Tailors	Total % 100.0	24 25.0								
668 Upholsterers	Total % 100.0	9 100.0								
669 Shoe repairers	Total % 100.0	-								

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Precision Production, Craft, and Repair Occupations (continued):		Total %	100.0						
673 Apparel and fabric patternmakers	Female %	-	-						
674 Miscellaneous precision apparel and fabric workers	Total %	100.0							
675 Hand molders and shapers, except jewelers	Female %	-	-						
676 Patternmakers, lay-out workers, and cutters	Total %	100.0							
677 Optical goods workers	Female %	-	-						
678 Dental laboratory and medical appliance technicians	Total %	100.0							
679 Bookbinders	Female %	-	-						
683 Electrical and electronic equipment assemblers	Total %	69							
684 Miscellaneous precision workers, n.e.c.	Female %	55.1	100.0						
686 Butchers and meat cutters	Total %	63							
687 Bakers	Female %	100.0							

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, WA
SMSA

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic	Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic		
Precision Production, Craft, and Repair Occupations (continued)							
688 Food batchmakers	Total % Female %	100.0 ..	-	-	-	-	-
689 Inspectors, testers, and graders	Total % Female %	155 ..	155	100.0	100.0	38	38
693 Adjusters and calibrators	Total % Female %	100.0 ..	24.5	24.5	-	-	-
694 Water and sewage treatment plant operators	Total % Female %	100.0 ..	5	5	100.0	100.0	100.0
695 Power plant operators	Total % Female %	100.0 ..	4	4	100.0	100.0	100.0
696 Stationary engineers	Total % Female %	76 ..	-	-	76	100.0	100.0
699 Miscellaneous plant and system operators	Total % Female %	21 ..	21	21	100.0	100.0	100.0
Machine Operators, Assemblers, and Inspectors:	Total % Female %	100.0 ..	-	-	-	-	-
703 Lathe and turning machine set-up operators	Total % Female %	90 ..	90	90	100.0	100.0	100.0
704 Lathe and turning machine operators	Total % Female %	16 ..	-	-	16	100.0	100.0
705 Milling and planing machine operators	Total % Female %	48 ..	-	-	48	100.0	100.0
706 Punching and stamping press machine operators	Total % Female %	9 ..	9	9	18.7	18.7	18.7

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

		Data from Census Bureau sample estimates (b)					Universe: Civilian Labor Force (e)				
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Detailed Occupations by 1980 Census Occupation Code (c)		Total %	100.0 -	-	-	-	-	-	-	-	-
Machine Operators, Assemblers, and Inspectors (continued):		Female %	-	-	-	-	-	-	-	-	-
708 Drilling and boring machine operators		Total %	61	61	100.0	100.0	6	6	6	6	-
707 Rolling machine operators		Female %	100.0	100.0	6	9.8	9.8	45	45	45	-
709 Grinding, abrading, buffing, and polishing machine operators		Total %	45	45	100.0	100.0	12	12	12	12	-
		Female %	100.0	100.0	12	26.7	26.7	17	17	17	-
713 Forging machine operators		Total %	17	17	100.0	100.0	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-	-	-
714 Numerical control machine operators		Total %	17	17	100.0	100.0	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-	-	-
715 Miscellaneous metal, plastic, stone, and glass working machine operators		Total %	100.0	100.0	-	-	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-	-	-
717 Fabricating machine operators, n.e.c.		Total %	12	12	100.0	100.0	6	6	6	6	-
		Female %	100.0	100.0	6	50.0	50.0	137	137	137	-
719 Molding and casting machine operators		Total %	8	8	100.0	100.0	94.2	94.2	94.2	94.2	-
		Female %	100.0	100.0	50	50	50	129	129	129	-
723 Metal plating machine operators		Total %	44	44	100.0	100.0	36.5	36.5	36.5	36.5	-
		Female %	100.0	100.0	-	-	50	50	50	50	-
724 Heat treating equipment operators		Total %	2	2	100.0	100.0	2	2	2	2	-
		Female %	100.0	100.0	-	-	2	2	2	2	-
725 Miscellaneous metal and plastic processing machine operators		Total %	100.0	100.0	-	-	100.0	100.0	100.0	100.0	-
		Female %	100.0	100.0	-	-	-	-	-	-	-

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				
				Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):								
726 Wood lathe, routing, and planing machine operators	Total %	26	26					
	Female %	100.0	100.0					
727 Sawing machine operators	Total %	28	28					
	Female %	100.0	100.0					
728 Shaping and joining machine operators	Total %	—	—					
	Female %	—	—					
729 Nailing and tacking machine operators	Total %	—	—					
	Female %	—	—					
733 Miscellaneous woodworking machine operators	Total %	9	9					
	Female %	100.0	100.0					
734 Printing machine operators	Total %	165	165					
	Female %	100.0	97.1					
735 Photoengravers and lithographers	Total %	24	19					
	Female %	24	19					
736 Typesetters and compositors	Total %	14.1	11.2					
	Female %	—	—					
737 Miscellaneous printing machine operators	Total %	—	—					
	Female %	—	—					
738 Winding and twisting machine operators	Total %	27	27					
	Female %	100.0	100.0					
739 Knitting, looping, taping, and weaving machine operators	Total %	3	3					
	Female %	3	3					
	Male %	100.0	100.0					

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Islander Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):									
743 Textile cutting machine operators		Total %	5	5	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-
744 Textile sewing machine operators		Total %	235	229	6	2.6	6	2.6	2.6
	Female %	100.0	97.4	97.4	6	6	6	6	6
745 Shoe machine operators		Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
747 Pressing machine operators		Total %	53	53	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-
748 Laundering and dry cleaning machine operators		Total %	45	45	-	-	-	-	-
	Female %	84.9	84.9	84.9	-	-	-	-	-
749 Miscellaneous textile machine operators		Total %	131	131	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-
753 Cementing and gluing machine operators		Total %	79	79	-	-	-	-	-
	Female %	60.3	60.3	60.3	-	-	-	-	-
754 Packaging and filling machine operators		Total %	81	75	6	7.4	6	7.4	7.4
	Female %	100.0	92.6	92.6	7.4	7.4	7.4	7.4	7.4
755 Extruding and forming machine operators		Total %	26	26	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-
756 Mixing and blending machine operators		Total %	20	20	-	-	-	-	-
	Female %	76.9	76.9	76.9	-	-	-	-	-
757 Separating, filtering, and clarifying machine operators		Total %	16	16	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):							
758 Compressing and compacting machine operators	Total %	12					
	Female %	100.0	100.0				
		6	6				
759 Painting and paint spraying machine operators	Total %	75					
	Female %	100.0	61				
		75	81.3				
763 Roasting and baking machine operators, food	Total %	-					
	Female %	100.0					
764 Washing, cleaning, and pickling machine operators	Total %	100.0					
	Female %	-					
765 Folding machine operators	Total %	31					
	Female %	100.0	100.0				
		16	16				
766 Furnace, kiln, and oven operators, except food	Total %	81					
	Female %	100.0	75				
		81	92.6				
768 Crushing and grinding machine operators	Total %	29					
	Female %	100.0	100.0				
769 Slicing and cutting machine operators	Total %	245					
	Female %	100.0	96.3				
		58	58				
773 Motion picture projectionists	Total %	-					
	Female %	-					
774 Photographic process machine operators	Total %	6					
	Female %	100.0	100.0				
		3	3				
		50.0	50.0				

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Machine Operators, Assemblers, and Inspectors (continued):									
Miscellaneous and not specified machine operators by occupation:									
777 Miscellaneous machine operators, n.e.c.		Total %	734	722	12	12	1.6	1.6	1.6
	Female %	100.0	98.4	137	5	5	0.7	0.7	0.7
	Total %	142	137	18.7	0.7	1.1	1.1	1.1	1.1
	Female %	19.3	545	545	2.0	2.0	2.0	2.0	2.0
779 Machine operators, not specified		Total %	556	98.0	187	5	5	0.9	0.9
	Female %	100.0	192	33.6	-	-	-	-	-
Miscellaneous and not specified machine operators, by industry (g):									
Manufacturing									
Nondurable goods		Total %	707	697	10	10	1.4	1.4	1.4
	Female %	100.0	98.6	191	10	10	1.0	1.0	1.0
Durable goods		Total %	28.4	27.0	1.4	1.4	1.4	1.4	1.4
	Female %	28.4	522	13	13	13	13	13	13
Nonmanufacturing industries		Total %	535	97.6	2.4	2.4	2.4	2.4	2.4
	Female %	100.0	129	-	-	-	-	-	-
	Total %	129	129	-	-	-	-	-	-
	Female %	24.1	24.1	-	-	-	-	-	-
783 Welders and cutters		Total %	48	48	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
784 Solderers and brazers		Total %	26	26	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
785 Assemblers		Total %	26	26	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
786 Hand cutting and trimming occupations		Total %	1,239	1,191	48	48	3.9	3.9	3.9
	Female %	100.0	96.1	470	20	20	20	20	20
787 Hand molding, casting, and forming occupations		Total %	39.5	37.9	1.6	1.6	1.6	1.6	1.6
	Female %	100.0	100.0	7	100.0	100.0	100.0	100.0	100.0

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):								
789 Hand painting, coating, and decorating occupations	Total %	31 100.0	31 100.0	-	-	-	-	-
793 Hand engraving and printing occupations	Total %	-	-	-	-	-	-	-
794 Hand grinding and polishing occupations	Total %	-	-	-	-	-	-	-
795 Miscellaneous hand working occupations	Total %	13 100.0	13 100.0	100.0	100.0	100.0	100.0	100.0
796 Production inspectors, checkers, and examiners	Total %	382 100.0	385 181	385 181	377 181	5 181	5 181	5 181
797 Production testers	Total %	-	-	-	-	-	-	-
798 Production samplers and weighers	Total %	100.0	100.0	100.0	100.0	100.0	100.0	100.0
799 Graders and sorters, except agricultural	Total %	51 100.0	45 51	45 51	45 51	6 6	6 6	6 6
Transportation and Material Moving Occupations:								
803 Supervisors, motor vehicle operators	Total %	6 100.0	6 100.0	-	-	-	-	-
804 Truck drivers, heavy	Total %	484 100.0	484 100.0	484 100.0	484 100.0	484 100.0	484 100.0	484 100.0
805 Truck drivers, light	Total %	193 100.0	184 95.3	184 95.3	184 95.3	9 4.7	9 4.7	9 4.7

Table 3A (continued)

U.S. Department of Labor
 Employment and Training Administration
 1980 Census, Run on 15 May 1983
 Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
 SMSA

		Data from Census Bureau sample estimates (b)							
		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Transportation and Material Moving Occupations (continued):		Total %	41	41					
806 Driver - sales workers		Female %	100.0	100.0					
808 Bus drivers		Total %	14	14					
		Female %	34.1	34.1					
		Total %	164	164					
		Female %	100.0	100.0					
809 Taxicab drivers and chauffeurs		Total %	112	112					
		Female %	68.3	68.3					
		Total %	95	95					
		Female %	100.0	100.0					
813 Parking lot attendants		Total %	6	6					
		Female %	6.3	6.3					
		Total %	24	24					
814 Motor transportation occupations, n.e.c.		Female %	100.0	100.0					
		Total %	7	7					
		Female %	29.2	29.2					
823 Railroad conductors and yardmasters		Total %	—	—					
		Female %	—	—					
824 Locomotive operating occupations		Total %	100.0	100.0					
		Female %	—	—					
825 Railroad brake, signal, and switch operators		Total %	12	12					
		Female %	100.0	100.0					
826 Rail vehicle operators, n.e.c.		Total %	—	—					
		Female %	—	—					
828 Ship captains and mates, except fishing boats		Total %	100.0	100.0					
		Female %	—	—					
829 Sailors and deckhands		Total %	100.0	100.0					
		Female %	—	—					

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Other Races Not Hispanic	Hispanic All Races
Transportation and Material Moving Occupations (continued):									
833 Marine engineers	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
834 Bridge, lock, and lighthouse tenders	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
843 Supervisors: material moving equipment operators	Total	11	-	11	-	-	-	-	-
	Female	100.0	-	100.0	-	-	-	-	-
844 Operating engineers	Total	60	-	54	6	-	6	10.0	-
	Female	100.0	-	90.0	10.0	-	6	10.0	-
845 Longshore equipment operators	Total	130.0	-	130.0	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
848 Hoist and winch operators	Total	14	-	14	-	-	-	-	-
	Female	100.0	-	100.0	-	-	-	-	-
849 Crane and tower operators	Total	42	-	35	7	-	7	16.7	-
	Female	100.0	-	83.3	16.7	-	7	16.7	-
853 Excavating and loading machine operators	Total	26	-	26	-	-	-	-	-
	Female	100.0	-	100.0	-	-	-	-	-
855 Grader, dozer, and scraper operators	Total	6	-	6	-	-	-	-	-
	Female	100.0	-	100.0	-	-	-	-	-
856 Industrial truck and tractor equipment operators	Total	145	-	131	14	-	5	-	9
	Female	100.0	-	90.3	9.7	-	3.4	-	6.2
859 Miscellaneous material moving equipment operators	Total	27	-	27	-	-	-	-	-
	Female	100.0	-	100.0	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
 SMSA

Detailed Occupations by 1980 Census Occupation Code (c)		Data from Census Bureau sample estimates (b)					Universe: Civilian Labor Force (e)				
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Handlers, Equipment Cleaners, Helpers, and Laborers: 863 Supervisors: handlers, equipment cleaners, and laborers, n.e.c.		Total %	100.0	-	-	-	-	-	-		
		Female %	-	-	-	-	-	-	-		
864 Helpers, mechanics and repairers		Total %	16	16	16	16	16	16	16		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
865 Helpers, construction trades		Total %	25	25	25	25	25	25	25		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
866 Helpers, surveyor		Total %	100.0	-	-	-	-	-	-		
		Female %	-	-	-	-	-	-	-		
867 Helpers, extractive occupations		Total %	7	7	7	7	7	7	7		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
869 Construction laborers		Total %	271	271	271	271	271	271	271		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
873 Production helpers		Total %	84	84	84	84	84	84	84		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
875 Garbage collectors		Total %	29	29	29	29	29	29	29		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
876 Stevedores		Total %	100.0	-	-	-	-	-	-		
		Female %	-	-	-	-	-	-	-		
877 Stock handlers and baggers		Total %	259	259	259	259	259	259	259		
		Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
878 Machine feeders and fiberbearers		Total %	20	20	20	20	20	20	20		
		Female %	7.7	7.7	7.7	7.7	7.7	7.7	7.7		

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)					Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining races Not Hispanic
Handlers, Equipment Cleaners, Helpers, and Laborers (continued): 883 Freight, stock, and material handlers, n.e.c.		104 100.0	104 100.0	6 5.8	6 5.8	-	-	-
885 Garage and service station related occupations		79 100.0	79 100.0	79 100.0	79 100.0	-	-	-
887 Vehicle washers and equipment cleaners		77 100.0	77 100.0	17 17	17 17	-	-	-
888 Hand packers and packagers		220 100.0	220 100.0	22.1 100.0	22.1 100.0	-	-	-
889 Laborers, except construction		356 100.0	339 95.2	134 60.9	134 60.9	17 4.8	2 2.8	0.6
Laborers, exc. constr., by industry (h) Manufacturing: Nondurable goods		87 100.0	87 100.0	33 33	33 33	-	-	-
Manufacturing: Durable goods		76 100.0	76 100.0	37.9 21	37.9 21	-	-	-
Transportation, communications, and other public utilities		51 100.0	48 90.2	27.6 90.2	27.6 90.2	5 9.8	5 9.8	5 9.8
Wholesale and retail trade		83 100.0	81 97.6	9.8 15	9.8 15	2 2.4	2 2.4	2 2.4
All other industries		59 100.0	49 83.1	18.1 83.1	18.1 83.1	10 16.9	10 16.9	10 16.9
919 Unemployed, No Civilian Work Experience Since 1975		399 100.0	366 91.7	227 204	227 204	33 5.8	28 7.0	5 1.3
	Total Female %	100.0 56.9	91.7 51.1	204 51.1	204 51.1	5.8 4.5	7.0 4.5	1.3 1.3

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics

Area: Pittsfield MA
Year: March 1983

Selected Occupational Group (3-digit DOT Code)	AL.	FEMALE	APPLICANT CHARACTERISTICS		
			22-30	45 and Over	VETERAN
BENCHMARK OCCUPATIONS					
Occupations in Assembly and Repair of Electronic Components	270	194	119	63	20
and Accessories, NEC	15	14	7	4	0
Sewing Machine Operators, Nongarment	42	41	14	7	0
Gluing Occupations, NEC	27	23	12	5	0
STRUCTURAL WORK OCCUPATIONS					
Welders, Cutters, and Related Occupations, NEC	413	11	221	73	141
Occupations in Assembly, Installation and Repair of Lighting Equipment	12	2	10	1	5
and Building Wiring, NEC	10	0	2	4	3
Construction and Maintenance Painters and Related Occupations	19	1	10	2	6
Excavating, Grading, Paving, and Related Occupations, NEC	29	0	8	13	11
Carpenters and Related Occupations	42	1	25	8	18
Plumbers, Gas Fitters, Steam Fitters, and Related Occupations	13	0	10	1	4
Roofers and Related Occupations	11	1	6	1	2
Miscellaneous Construction Occupations, NEC	89	1	44	14	25
Miscellaneous Structural Work Occupations, NEC	47	1	25	7	18
MISCELLANEOUS OCCUPATIONS					
Truck Driver, Inflammable	381	43	168	57	91
Truck Drivers, Heavy	12	0	4	15	9
Truck Drivers, Light	51	0	29	12	26
Attendants and Servicers, Parking Lots and Automotive Service Facilities	24	0	13	5	8
Parking Attendants	10	0	0	1	0
Packaging and Materials Handling Occupations, NEC	30	17	10	4	3
	108	10	46	8	10

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
 Area: Pittsfield SNA ;
 Year: March 1983

Selected Occupational Group (3-digit DOT Code)	ALL	FEMALE	APPLICANT CHARACTERISTICS			MINORITY
			AGE	22-30	45 and Over	
<u>ALL OCCUPATIONS</u>	2,873.	1,147	1,331	552	553	66
PROFESSIONAL, TECHNICAL, AND MANAGERIAL						
Occupations in Psychology	388	167	205	70	85	9
Occupations in Medicine and Health, NEC	11	7	6	2	3	2
Occupations in Secondary Education	13	12	7	1	0	1
Occupations in Administrative Specializations, NEC	18	8	9	3	3	0
Wholesale and Retail Managers and Officials	23	14	8	3	5	0
Service Managers and Officials	22	10	11	6	2	0
Occupations in Social and Welfare Work	20	9	18	10	4	0
12	9	8	1	1	1	1
<u>CLERICAL AND SALES OCCUPATIONS</u>						
Secretaries	503	373	195	123	50	6
Typists and Typewriting Machine Operators	52	51	19	13	0	1
Stenography, Typing, Filing, and Related Occupations, NEC	24	22	9	6	1	0
Bookkeepers and Bookkeeping Machine Operators	63	57	19	16	7	0
Cashiers and Tellers	34	32	13	11	0	0
Computing and Account Recording Occupations, NEC	21	21	5	1	0	0
Shipping, Receiving, Stock, and Related Clerical Occupations	23	19	9	9	4	0
Information and Reception Clerks	11	1	6	1	3	1
Sales Occupations, Miscellaneous Commodities, NEC	12	10	4	4	0	0
Sales Clerks	11	4	4	2	2	1
58	44	19	12	3	0	0
<u>SERVICE OCCUPATIONS</u>						
Waiters/Waitresses and Related Food Service Occupations	413	227	159	78	66	11
Bartenders	46	42	18	4	3	1
Chefs and Cooks, Hotels and Restaurants	15	5	9	1	6	3
Kitchen Workers, NEC	38	11	15	8	10	0
Housecleaners, Hotels, Restaurants and Related Establishments	27	8	9	4	0	0
Attendants, Hospitals, Morgues, and Related Health Services	13	12	3	1	1	0
Miscellaneous Personal Service Occupations, NEC	31	26	15	4	3	0
Porters and Cleaners	10	9	3	1	1	0
15	6	3	2	0	0	0
<u>AGRICULTURE, FISHERY, FORESTRY AND RELATED OCCUPATIONS</u>						
63	7	27	6	13	0	0
<u>PROCESSING OCCUPATIONS</u>						
115	35	58	27	20	4	4
<u>MACHINE TRADES OCCUPATIONS</u>						
Turning Occupations	327	90	179	55	67	10
Motorized Vehicle and Engineering Equipment Mechanics & Repairers	11	0	7	0	1	0
Miscellaneous Occupations in Machine Installation and Repair	15	0	11	0	6	0
13	2	8	1	2	2	2

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MAS-62

1/ Occupational group with at least 10 Registered Applicants in the Active File

2/ NEC - Not elsewhere classified

Table 4. Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, SWSA
Year: March 1983

Major Occupational Category	S E X				Minority Status ^{1/}	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS	2,873	100.0	1,147	100.0	66	100.0
^{2/} Professional	388	13.5	167	14.6	9	13.6
Clerical and Sales	503	17.5	373	32.5	6	9.1
Services	413	14.4	227	19.8	11	16.7
Agric., Fishery, Forestry	63	2.1	7	1.6	0	0.0
Processing Occupations	115	4.0	35	3.1	4	6.0
Machine Trades	327	11.4	90	7.8	10	15.2
Benchwork Occupations	270	9.4	194	16.9	9	13.6
Structural Work	413	14.4	11	1.0	7	10.6
Miscellaneous	381	13.3	43	3.7	10	15.2
INA	--	--	--	--	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report MA 5-32

^{1/} Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

^{2/} Includes technicians

Technical Footnotes to Table 3 and 3A
Occupations by Sex and Race/Ethnicity

- a) Racial categories on these tables are the same as those in the EEO Special File except that the Census Bureau category "American Indian, Eskimo, or Aleut" has been renamed "Native American" and "Other (Race n.e.c.)" has been renamed "Remaining Races".

Complete-count and sample data estimates for specific racial categories may not agree because write-in entries were handled differently for tabulations of complete-count and sample data.
- b) Items in the report are taken from the Census Bureau's EEO Special File, which contains statistical estimates based on Sample data from the 1980 Census. That is, they are estimates of actual figures that would have resulted if a complete count had been done for the occupation questions. Estimates can be expected to vary from the complete-count result because of sampling error.
- c) census occupational categories indicate the kind of work a person was doing at a job or business during the reference week (March 23-29, 1980) or, if not at work, at the most recent job or business if employed since 1975.
- d) "Total Minority" includes Hispanics of all races and non-Hispanics of all non-white races.
- e) The civilian labor force consists of employed and unemployed civilians 16 years old and over.
- f) In-Summary Occupations by Sex and Race/Ethnicity Table, "Total, All Occupations" excludes unemployed persons with no civilian work experience since 1975.
- g) "Miscellaneous Machine Operators n.e.c." (777) and "Machine Operators, not specified" (779) are retabulated by industry in the three unnumbered categories shown below (779).
- h) "Laborers, except construction" (889) are retabulated by industry in the five unnumbered categories shown below (889).
- i) The data is presented exactly as received from the Lawrence Berkeley Laboratory. Therefore, totals may not add horizontally or vertically because of internal problems in the data processing at Lawrence Berkeley.

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THE COMMONWEALTH OF MASSACHUSETTS
DIVISION OF EMPLOYMENT SECURITY
Charles F. Hurley Building
Government Center
Boston, Massachusetts 02114

LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

Pittsfield LMA

1984

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v).

For Further Information Please Contact:

Labor Area Research Department:

Economists: Joseph M. Galvin

Telephone: 617-727-6542

Michael S. Dukakis, Governor
Evelyn F. Murphy, Secretary Executive Office of Economic Affairs
Kristin S. Demong, Director, Division of Employment Security
Marlene Seltzer, Deputy Director, Research and Policy

GOVERNMENT DOCUMENTS
COLLECTION
JULY 1985
University of Massachusetts
Depository Copy

The Massachusetts Division of Employment Security is prepared to assist employers in Affirmative Action recruitment. The Job Matching Center in your area uses computer assisted job matching to bring together qualified job applicants and available job openings. In addition, the local job center can provide information on government funded programs designed to assist employers in job training and placement. Division of Employment Security Job Matching Centers are listed in your local telephone directory.

Major sources of data for this report are:

The 1980 Census - Summary Tape File 1
The 1980 Census - Summary Tape File 3
Report 1A, Lawrence Berkeley Laboratory,
University of California
Report 2A, Lawrence Berkeley Laboratory
University of California
Employment Service Automated Reporting System (ESARS)

For technical assistance regarding Affirmative Action requirements not contained in this packet, please contact the Office of Federal Contract Compliance, Boston Area office. They may be called at 617-223-1481.

The information contained in this publication is provided to assist employers who are attempting to meet Affirmative Action obligations. This information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to the Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, and Office of Federal Contract Compliance Programs Order Number 660bl5.

The Equal Employment Indicators presents Census data which best responds to OFCCP and EEOC regulatory data requirements. The report is based on the Census Bureau's EEO Special File which was released in 1983. Information is available at a fee, for areas with 50,000 or more population from the following sources:

1. The Center for Massachusetts Data
114 Draper Hall
University of Massachusetts
Amherst, Ma 01003
(413) 545-0176 Lindsay Gillies

Table I Population by Race

This table contains Population by Race from the 1980 Census-Summary Tape File 1. This is an unduplicated count of individuals with minority status.

Table IA Population by Sex and Minority Status

The table contains population by sex and minority status from the 1980 Census-Summary Tape File 3.

Table 2 Labor Force Status, by Sex and Minority Status
Noninstitutional Population 16 Years or Older.

This table contains labor force, employment, and unemployment data from the Census of Population and Housing, 1980 Summary Tape File 3-C. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force. The labor force participation rate was obtained by dividing the number of people in the labor force by the civilian population 16 years of age and older.

Table 3 Summary Occupations by Sex and Race/Ethnicity

Table 3, lists Summary Occupations by Sex and Race/Ethnicity. The report is based on the Census Bureau's EEO Special File.

Table 3A Detailed Occupations by Sex and Race/Ethnicity

Table 3A is based on the 1980 Census Equal Opportunity (EEO) Special File, providing information on the civilian labor force by Sex and seven racial/ethnic categories for 514 detailed occupational categories. Census data on race and Hispanic origin were obtained through self-identification. The seven major racial/ethnic categories shown are White not Hispanic, Total Minority, Black not Hispanic, Asian and Pacific Islander not Hispanic, Native American not Hispanic, Remaining Races not Hispanic, and Hispanic all races. The category, "Asian and Pacific Islander" includes Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian and those persons who had a write-in entry of an Asian or Pacific Islander group in the "Other" category of the census questionnaire. "Total Minority" is defined as Total minus White not Hispanic. "Remaining Races" is defined as Total less White, Black, Native American, and Asian and Pacific Islander. Persons of Hispanic origin may be of any race. A dash " - " represents zero or a percent which rounds to less than 0.1. The three dot Symbol "... -" indicates data suppressed by the Census Bureau or a composit item of one or more whose components contained such suppressions.

Table 4 and 4A Occupations of Job Applicants, by Characteristics
in Job Service Offices of the Division of Employment Security.

Table 4 Occupations of Applicants by Sex and Minority Status, Job Services Offices, Division of Employment Security details, by broad occupational category, the sex and minority status of the job applicant. Table 4A is an expansion of Table 4 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants registered with Job Service Offices of the Division of Employment Security.

2. National Technical Information Series
Office of Data Base Services
5285 Port Royal Road
Springfield, Virginia 22161
(703) 487-4763 Alan Wenberg

The Pittsfield Metropolitan Statistical Area (MSA)
is comprised of the following cities and towns:

Cheshire
Dalton
Hinsdale
Lanesborough
Lee
Lenox
Pittsfield
Richmond
Stockbridge
West Stockbridge
Windsor

The current Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield, and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williamstown and Windsor, all in Berkshire County.

TABLE I POPULATION BY RACE

AREA: PITTSFIELD SMSA

YEAR: 1980 (CENSUS-SUMMARY FILE TAPE I)

Race/Ethnic Group ^{1/}	Number	Percent of Total
Population by Race, including Spanish Origin	90,505	100.0
White	88,589	97.9
Black	1,375	1.5
Native Americans	82	0.1
Asian and Pacific Islanders	263	0.3
Remaining Races	196	0.2
Population by Race, excluding Spanish Origin	90,066	99.5
White	88,218	97.5
Black	1,359	1.5
Native Americans and Asians and Pacific Islanders	335	0.4
Remaining Races	154	0.2
Spanish Origin, by Race	439	0.5
White	371	0.4
Black	16	-
Native Americans and Asians and Pacific Islanders	10	-
Remaining Races	42	0.1
Total Minority Individuals ^{2/}	2,287	2.5
Female	47,646	52.7

Source: Census of Population and Housing 1980
 Summary Tape File 1 - Complete Count
 Report IA - Lawrence Berkeley Laboratory, University of California
 at Berkeley

1/ Racial Groups as defined in the 1980 Census - the concept of race as used by the Census Bureau reflects self-identification by respondents.

2/ The sum of Blacks not of Spanish Origin, Native Americans and Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 1A
Population and Labor Force Participation, by Sex and Minority Status

Area: Pittsfield SMSA

Year: 1980 (Census-Summary File Tape 3)

Race/Ethnic Group 1/	Both Sexes		Population		Female	
	Number	Percent	Number	Percent	Number	Percent
Population by Race, including Spanish Origin						
White	90505	100.0	42801	100.0	47704	100.0
Black	88446	97.8	41896	97.9	46650	97.8
Native Americans	1457	1.6	662	1.5	795	1.7
Asian and Pacific Islanders	85	--	45	--	40	0.1
Remaining Races	368	0.4	190	0.4	178	0.3
	49	--	8	0.1	41	0.1
Population by Race, excluding Spanish Origin						
White, not of Spanish Origin	90153	99.6	42654	99.7	47499	99.6
Black, not of Spanish Origin	88246	97.5	41768	97.6	46478	97.4
Native American, not of Spanish Origin	1452	1.6	662	1.5	790	1.7
Asian and Pacific Islanders, not of Spanish Origin	78	0.1	38	--	40	0.1
Remaining Races, not of Spanish Origin	361	0.4	183	0.4	178	0.3
	16	--	3	--	13	--
Spanish Origin, by Race						
White	352	0.4	147	0.5	205	0.4
Black	300	0.3	128	0.3	172	0.4
Native Americans	5	--	--	--	5	--
Asians and Pacific Islanders	7	--	7	--	0	--
Remaining Races	33	--	5	--	28	--
Total Minority Individuals 2/	2259	2.5	1033	2.4	1226	2.6

Source: Summary File Tape 3 - 1980 Census-Sample Tabulation

Lawrence Berkeley Laboratory, University of California at Berkeley, Report 2A

1/ Racial Groups as defined in 1980 Census - Racial Group totals in this report based on sample tabulations from STF 3 may differ from other reports which are based on complete-count tabulations from STF 1 or STF 2. Such differences are the result of sample variability, nonsampling error, and additional editing based on review of the sample questionnaires.

2/

The sum of Blacks not of Spanish Origin, Native Americans not of Spanish Origin, Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 2
Labor Force Status, by Sex and Minority Status
of Noninstitutional Population 16 Years and Over
Area: Pittsfield SMCIA
Year: 1980

Sex Race/Ethnic Group 1/	Labor Force Number	Labor Force Percent	Employment Number	Employment Percent	Unemployment Number	Unemployment Percent	Unemployment Rate 2/	Labor Force Participation Rate 3/
Both Sexes								
White	43145	100.0	39903	100.0	3242	100.0	7.5	61.6
Minority 4/	42330	98.1	39183	98.2	3147	97.1	7.4	61.6
Black	985	2.3	885	2.2	100	3.1	10.2	62.9
American Indian, Eskimo, Aleut	603	1.4	544	1.4	59	1.8	9.8	61.2
Asian and Pacific Islanders	42	0.1	32	0.1	10	0.3	23.8	55.3
Other Races	155	0.4	134	0.3	21	0.6	13.5	67.1
Spanish Origin (of any race)	15	--	10	--	5	0.2	33.3	60.0
	170	0.4	165	0.4	5	0.2	2.9	68.5
Male								
Percent of Both Sexes	23955	100.0	22122	100.0	1833	100.0	7.7	74.2
White	23517	98.9	21733	98.2	1784	97.3	7.6	74.2
Minority 4/	531	2.2	482	2.2	49	2.7	9.2	75.3
Black	316	1.3	283	1.3	33	1.8	10.4	72.1
American Indian, Eskimo, Aleut	25	0.1	15	0.1	10	0.6	40.0	62.5
Asian and Pacific Islander	97	0.4	91	0.4	6	0.3	6.2	85.8
Other Races	0	0.0	0	0.0	0	0.0	0.0	0.0
Spanish Origin (of any race)	93	0.4	93	0.4	0	0.0	0.0	81.6
Female								
Percent of Both Sexes	19190	100.0	17701	100.0	1409	100.0	7.3	50.8
White	18813	98.0	17550	98.1	1363	96.7	7.2	50.7
Minority	454	2.4	403	2.3	51	3.6	11.2	52.8
Black	287	1.5	261	1.5	26	1.8	9.1	52.4
American Indian, Eskimo and Aleut	17	0.1	17	0.1	0	0.0	0.0	47.2
Asian and Pacific Islander	50	0.3	43	0.2	15	1.1	25.9	49.2
Other Races	15	0.1	10	0.1	5	0.4	33.3	62.5
Spanish Origin (of any race)	77	0.4	72	0.4	5	0.4	6.5	57.5

Sources: Summary Tape File 3, 1980 Census, Sample Tabulations. Report 2A, Lawrence Berkeley Laboratory, University of California.

1/ Racial Groups as defined in the 1980 Census.

2/ These unemployment rates are derived from the data presented in this table. They are unofficial because not all respondents were enumerated during the same week.

3/ The percent of the noninstitutionalized population 16 years and over who were in the labor force. The labor force include those people who are employed and those who are unemployed and actively seeking work.

4/ Some double counting exists because some individuals are listed both under one of the nonwhite racial groups and under Spanish Origin.

Equal Employment Indicators

Summary Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Summary Occupations (c)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Rates
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Universe: Total Civilian Labor Force (e)

Total, All Occupations (f)	42,746	41,822	924	570	143	35	6	170
100.0	97.8	2.2	1.3	0.3	—	—	0.4	0.4
3,945	3,876	69	45	10	—	—	14	14
5,907	5,738	169	75	53	10	—	31	31
1,746	1,699	47	24	17	—	—	6	6
3,797	3,764	33	11	11	5	—	35	35
7,869	7,696	173	120	18	—	—	13	13
5,827	5,666	161	107	29	12	—	1	1
505	504	1	—	—	—	—	6	6
4,907	4,831	76	65	5	—	—	35	35
5,333	5,197	136	89	—	6	6	18	18
1,363	1,327	36	18	—	—	—	5	5
1,547	1,524	23	16	—	2	—	—	—

Universe: Male Civilian Labor Force (e)

Total Male, All Occupations (f)	23,783	23,276	507	306	90	18	—	93
100.0	97.9	2.1	1.3	0.4	—	—	0.4	0.4
2,805	2,767	38	14	10	—	—	14	14
3,195	3,101	94	28	36	10	—	20	20
1,008	988	20	12	2	—	—	6	6
1,605	1,594	11	—	11	—	—	—	—
1,626	1,573	53	34	12	—	—	7	7
2,471	2,400	71	57	14	—	—	—	—
4,225	4,244	1	—	—	—	—	1	1
4,588	4,512	76	65	5	—	—	6	6
3,567	3,478	89	62	—	6	6	21	21
1,212	1,176	36	18	—	—	—	13	13
1,281	1,263	2,544	16	—	2	—	—	—

Universe: Female Civilian Labor Force (e)

Total Female, All Occupations (f)	18,963	18,546	417	264	53	17	6	77
100.0	97.8	2.2	1.4	0.3	—	—	0.4	0.4
1,140	1,109	31	—	—	—	—	—	—
2,712	2,637	75	47	17	—	—	11	11
738	711	27	12	15	—	—	—	—
2,192	2,170	22	11	—	5	—	6	6
6,243	6,123	120	86	6	—	—	28	28
3,356	3,266	90	50	15	12	—	13	13
80	80	—	—	—	—	—	—	—
319	319	—	—	—	—	—	6	6
1,766	1,719	47	27	—	—	—	14	14
151	151	—	—	—	—	—	—	—
266	261	5	—	—	—	—	5	5

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

**Detailed Occupations by
1980 Census Occupation Code (c)**

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Executive, Administrative, and Managerial Occupations:							
003 Legislators	Total %	21					
Female %	100.0	100.0					
Female %	38.1	38.1					
004 Chief executives and general administrators, public administration	Total %	5	5				
Female %	100.0	100.0					
005 Administrators and officials, public administration	Total %	84	77	7	7		
Female %	100.0	91.7	8.3	8.3			
Female %	39	32	7	7			
Female %	46.4	38.1	8.3	8.3			
006 Administrators, protective services	Total %	22	22				
Female %	100.0	100.0					
Female %	—	—					
007 Financial managers	Total %	171	171				
Female %	100.0	100.0					
Female %	88	88					
Female %	51.5	51.5					
008 Personnel and labor relations managers	Total %	70	70				
Female %	100.0	100.0					
Female %	8	8					
009 Purchasing managers	Total %	58	58				
Female %	100.0	100.0					
Female %	—	—					
013 Managers, marketing, advertising, and public relations	Total %	294	275	19	10		
Female %	100.0	93.5	6.5	3.4			
Female %	74	70	4	4			
014 Administrators, education and related fields	Total %	25.2	23.8	1.4	1.4		
Female %	134	132	2	2			
Female %	41	39	1.5	1.5			
Female %	30.6	29.1	2	2			
015 Managers, medicine and health	Total %	33	33	—	—		
Female %	100.0	100.0					
Female %	5	5					
016 Managers, properties and real estate	Total %	17	17	—	—		
Female %	100.0	100.0					

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Executive, Administrative, and Managerial Occupations (continued):							
017 Postmasters and mail superintendents	Total % Female %	100.0 -	19 100.0	19 100.0	1,765 100.0	18 99.0	5 0.3
018 Funeral directors	Total % Female %	1,783 100.0	476 47.6	476 26.7	476 23.3	8 23.3	-
(019) Managers and administrators, n.e.c., salaried	Total % Female %	233 100.0	71 71	233 100.0	71 30.5	1.0 30.5	-
(019) Managers and administrators, n.e.c., self-employed	Total % Female %	100.0 102	33.7 33.7	100.0 102	33.7 33.7	100.0 100.0	-
023 Accountants and auditors	Total % Female %	303 100.0	100.0 100.0	303 100.0	100.0 100.0	303 100.0	-
024 Underwriters	Total % Female %	100.0 -	100.0 -	100.0 -	100.0 -	100.0 -	-
025 Other financial officers	Total % Female %	165 74	45 44.8	165 74	45 44.8	165 74	-
026 Management analysts	Total % Female %	45 79	45 40.9	45 61	45 31.6	45 31.6	-
027 Personnel, training, and labor relations specialists	Total % Female %	193 100.0	175 90.7	193 90.7	175 90.7	18 9.3	18 9.3
028 Purchasing agents and buyers, farm products	Total % Female %	100.0 35	100.0 35	100.0 39.3	100.0 39.3	100.0 39.3	100.0 39.3
029 Buyers, wholesale and retail trade except farm products	Total % Female %	89 35	89 35	89 35	89 35	89 35	89 35

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Executive, Administrative, and Managerial Occupations (continued): 033 Purchasing agents and buyers, n.e.c.	Total % Female %	86 100.0 13	86 100.0 13	-	-	-	-
034 Business and promotion agents	Total % Female %	14 100.0 15.1	14 100.0 15.1	-	-	-	-
035 Construction inspectors	Total % Female %	28 100.0 64.3	28 100.0 64.3	-	-	-	-
036 Inspectors and compliance officers, exc. construction	Total % Female %	70 100.0 4	65 92.9 4	5 7.1 4	5 7.1 4	5 7.1 4	5 7.1 4
037 Management related occupations, n.e.c.	Total % Female %	8 100.0 5.7	8 100.0 5.7	-	-	-	-
Professional Specialty Occupations:	Total % Female %	12 100.0 -	12 100.0 -	-	-	-	-
043 Architects	Total % Female %	13 100.0 -	13 100.0 -	-	-	-	-
044 Aerospace engineers	Total % Female %	100.0 -	100.0 -	-	-	-	-
045 Metallurgical and materials engineers	Total % Female %	6 100.0 -	6 100.0 -	-	-	-	-
046 Mining engineers	Total % Female %	24 100.0 -	18 75.0 -	6 25.0 -	6 25.0 -	6 25.0 -	6 25.0 -
047 Petroleum engineers	Total % Female %	24 100.0 -	18 75.0 -	6 25.0 -	6 25.0 -	6 25.0 -	6 25.0 -
048 Chemical engineers	Total % Female %	24 100.0 -	18 75.0 -	6 25.0 -	6 25.0 -	6 25.0 -	6 25.0 -

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

**Detailed Occupations by
1980 Census Occupation Code (c)**

(continued):
049 Nuclear engineers

Professional Specialty Occupations	Total	Female	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Remaining Races Not Hispanic	Native American Not Hispanic	Hispanic All Races
						Asian/P&I Not Hispanic	Black Not Hispanic	5			
053 Civil engineers	74	100.0	89	93.2	6.8	5	5	5	6.8	2.8	0.9
054 Agricultural engineers	100.0	-	100.0	-	-	-	-	-	-	-	-
055 Electrical and electronic engineers	570	100.0	549	96.3	3.7	21	16	5	2.8	-	-
056 Industrial engineers	6	1.1	6	1.1	1.1	-	-	-	-	-	-
057 Mechanical engineers	174	100.0	174	174	100.0	-	-	-	-	-	-
058 Marine and naval architects	48	100.0	48	100.0	-	-	-	-	-	-	-
059 Engineers, n.e.c.	133	100.0	121	91.0	9.0	12	6	6	4.5	4.5	-
063 Surveyors and mapping scientists	9	100.0	9	100.0	-	-	-	-	-	-	-
064 Computer systems analysts and scientists	22.2	22.2	22.2	22.2	-	-	-	-	-	-	-
065 Operations and systems researchers and analysts	130	100.0	130	100.0	4	3.1	62	62	100.0	-	-

Detailed Occupations by
 1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic	Native American Not Hispanic	Hispanic All Races
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic			
Professional Specialty Occupations (continued):		Total %	100.0	-	-	-	-	-	-
066 Actuaries		Female %	-	-	-	-	-	-	-
067 Statisticians		Total %	17	17	100.0	-	-	-	-
		Female %	17	17	100.0	-	-	-	-
068 Mathematical scientists, n.e.c.		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
069 Physicists and astronomers		Total %	5	5	100.0	-	-	-	-
		Female %	-	-	-	-	-	-	-
073 Chemists, except biochemists		Total %	50	50	100.0	-	-	-	-
		Female %	-	-	-	-	-	-	-
074 Atmospheric and space scientists		Total %	5	5	100.0	-	-	-	-
		Female %	-	-	-	-	-	-	-
075 Geologists and geodesists		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
076 Physical scientists, n.e.c.		Total %	100.0	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
077 Agricultural and food scientists		Total %	19	19	100.0	-	-	-	-
		Female %	7	7	36.8	-	-	-	-
078 Biological and life scientists		Total %	100.0	-	-	-	-	-	-
		Female %	6	6	100.0	-	-	-	-
079 Forestry and conservation scientists		Total %	17	17	100.0	-	-	-	-
		Female %	35.3	35.3	35.3	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):								
083 Medical scientists		Total %	12	12	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
084 Physicians		Total %	170	161	9	9	5.3	5.3
	Female %	100.0	94.7	5.3	5.3	6	6	6
085 Dentists		Total %	27	21	6	6	3.5	3.5
	Female %	15.9	12.4	3.5	3.5	-	-	-
086 Veterinarians		Total %	84	84	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
087 Optometrists		Total %	7	7	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
088 Podiatrists		Total %	19	19	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
089 Health diagnosing practitioners, n.e.c.		Total %	11	11	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
095 Registered nurses		Total %	806	801	5	5	0.6	0.6
	Female %	100.0	99.4	97.8	97.0	5	5	0.6
096 Pharmacists		Total %	26	26	26	26	-	-
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	-
097 Dietitians		Total %	24	24	24	24	-	-
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	-
098 Inhalation therapists		Total %	16	16	16	16	-	-
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (c)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):		Total %	10	10	-	-	-	-
099 Occupational therapists		Female %	100.0	100.0	10	-	-	-
103 Physical therapists		Total %	100.0	100.0	25	25	-	-
104 Speech therapists		Female %	100.0	100.0	19	19	-	-
105 Therapists, n.e.c.		Total %	100.0	100.0	18	18	-	-
106 Physicians' assistants		Female %	100.0	100.0	8	8	100.0	-
Teachers, Postsecondary:		Total %	100.0	100.0	-	-	-	-
113 Earth, environmental, and marine science teachers		Female %	-	-	-	-	-	-
114 Biological science teachers		Total %	100.0	100.0	-	-	-	-
115 Chemistry teachers		Female %	-	-	-	-	-	-
116 Physics teachers		Total %	100.0	100.0	-	-	-	-
117 Natural sciences teachers, n.e.c.		Female %	-	-	-	-	-	-
118 Psychology teachers		Total %	100.0	100.0	-	-	-	-

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

(continued)

119 Economics teachers

Professional Specialty Occupations	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black No Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
123 History teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
124 Political science teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
125 Sociology teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
126 Social science teachers, n.e.c.	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
127 Engineering teachers	Total %	4	100.0	-	-	-	-
	Female %	-	-	-	-	-	-
128 Mathematical science teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
129 Computer science teachers	Total %	9	100.0	-	-	-	-
	Female %	4	4.4	-	-	-	-
133 Medical science teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
134 Health specialties teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
135 Business, commerce, and marketing teachers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):		Total %	100.0					
136 Agriculture and forestry teachers	Female %	-	-					
137 Art, drama, and music teachers	Total %	19	15	4				
	Female %	100.0	78.9	21.1				
138 Physical education teachers	Total %	6	6	6				
	Female %	31.6	31.6	31.6				
139 Education teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				
143 English teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				
144 Foreign language teachers	Total %	6	6	6				
	Female %	100.0	100.0	100.0				
145 Law teachers	Total %	6	6	6				
	Female %	100.0	100.0	100.0				
146 Social work teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				
147 Theology teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				
148 Trade and industrial teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				
149 Home economics teachers	Total %	100.0	-	-				
	Female %	100.0	-	-				

Detailed Occupations by 1980 Census Occupation Code (c)							Universe: Civilian Labor Force (c)				
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Professional Specialty Occupations (continued):		Total %	100.0	5 100.0	-	-	-	-	-		
153 Teachers, postsecondary, n.e.c.		Female %	-	-	-	-	-	-	-		
154 Postsecondary teachers, subject not specified		Total %	102	84	18	14	4	3.9	-		
		Female %	100.0	82.4	17.6	13.7	-	-	-		
			46	34	12	12	-	-	-		
			45.1	33.3	11.8	11.8	-	-	-		
155 Teachers, preschool and kindergarten		Total %	85	80	5	5	5.9	5.9	-		
		Female %	100.0	94.1	5.9	5.9	5.5	5.5	-		
			79	74	5	5	5.9	5.9	-		
			92.9	87.1	5.9	5.9	-	-	-		
156 Teachers, elementary school		Total %	986	986	-	-	-	-	-		
		Female %	100.0	100.0	-	-	-	-	-		
			653	653	-	-	-	-	-		
			66.2	66.2	-	-	-	-	-		
157 Teachers, secondary school		Total %	516	510	6	6	1.2	1.2	-		
		Female %	100.0	98.8	1.2	1.2	-	-	-		
			316	310	6	6	-	-	-		
			61.2	60.1	1.2	1.2	-	-	-		
158 Teachers, special education		Total %	11	11	-	-	-	-	-		
		Female %	100.0	100.0	-	-	-	-	-		
			3	3	-	-	-	-	-		
159 Teachers, n.e.c.		Total %	27.3	27.3	-	-	-	-	-		
		Female %	178	165	13	13	6	6	-		
			100.0	92.7	7.3	7.3	3.4	3.4	-		
160 Counselors, educational and vocational		Total %	117	104	13	13	7	7	-		
		Female %	65.7	58.4	7.3	7.3	3.9	3.9	-		
161 Librarians		Total %	98	94	4	4	4	4	-		
		Female %	100.0	95.9	4.1	4.1	4.1	4.1	-		
162 Archivists and curators		Total %	17	17	-	-	-	-	-		
		Female %	17.3	17.3	-	-	-	-	-		
163 Economists		Total %	108	101	7	7	7	7	-		
		Female %	100.0	93.5	6.5	6.5	6.5	6.5	-		
164 Accountants and auditors		Total %	79	79	-	-	-	-	-		
		Female %	79	73.1	-	-	-	-	-		
165 Statisticians		Total %	2	2	-	-	-	-	-		
		Female %	100.0	100.0	-	-	-	-	-		
166 Economists		Total %	59	59	-	-	-	-	-		
		Female %	100.0	100.0	-	-	-	-	-		
			9	9	-	-	-	-	-		
			15.3	15.3	-	-	-	-	-		

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/P/ Not Hispanic	9 16.7			
Professional Specialty Occupations (continued):									
167 Psychologists	Total %	54 100.0	45 83.3	9 16.7					
	Female %	16 29.6	16 29.6						
168 Sociologists	Total %	-	-						
	Female %	-	-						
169 Social Scientists, n.e.c.	Total %	100.0	-						
	Female %	-	-						
173 Urban planners	Total %	100.0	-						
	Female %	-	-						
174 Social workers	Total %	265 100.0	247 93.2	18 6.8					
	Female %	181 68.3	163 61.5	18 6.8					
175 Recreation workers	Total %	17 100.0	17 100.0	17 100.0					
	Female %	8 47.1	8 47.1	8 47.1					
176 Clergy	Total %	83 100.0	83 100.0	83 100.0					
	Female %	5 6.0	5 6.0	5 6.0					
177 Religious workers, n.e.c.	Total %	19 100.0	19 100.0	19 100.0					
	Female %	16 84.2	16 84.2	16 84.2					
178 Lawyers	Total %	125 100.0	125 100.0	125 100.0					
	Female %	14 11.2	14 11.2	14 11.2					
179 Judges	Total %	-	-	-					
	Female %	-	-	-					
183 Authors	Total %	18 100.0	18 100.0	18 100.0					
	Female %	12 66.7	12 66.7	12 66.7					

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

(Continued):

184 Technical writers

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Renting Races Not Hispanic
Professional Specialty Occupations		Total %	48 100.0	48 100.0	-	-	-	-
		Female %	-	-	-	-	-	-
185 Designers		Total %	88 100.0	88 100.0	88 100.0	88 100.0	88 100.0	88 100.0
		Female %	32 36.4	32 36.4	32 36.4	32 36.4	32 36.4	32 36.4
186 Musicians and composers		Total %	35 100.0	35 100.0	35 100.0	35 100.0	35 100.0	35 100.0
		Female %	10 28.6	10 28.6	10 28.6	10 28.6	10 28.6	10 28.6
187 Actors and directors		Total %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0
		Female %	-	-	-	-	-	-
188 Painters, sculptors, craft- artists, and artist printmakers		Total %	58 100.0	58 100.0	51 87.9	7 12.1	-	-
		Female %	28 48.3	28 48.3	28 48.3	7 12.1	-	-
189 Photographers		Total %	31 100.0	31 100.0	31 100.0	31 100.0	31 100.0	31 100.0
		Female %	-	-	-	-	-	-
193 Dancers		Total %	-	-	-	-	-	-
		Female %	-	-	-	-	-	-
194 Artists, performers, and related workers, n.e.c.		Total %	15 100.0	15 100.0	5 33.3	10 66.7	-	-
		Female %	5 33.3	5 33.3	5 33.3	5 33.3	5 33.3	5 33.3
195 Editors and reporters		Total %	141 100.0	141 100.0	136 96.5	5 3.5	5 3.5	5 3.5
		Female %	64 45.4	64 45.4	59 41.8	5 3.5	5 3.5	5 3.5
197 Public relations specialists		Total %	18 100.0	18 100.0	18 100.0	-	-	-
		Female %	13 72.2	13 72.2	13 72.2	-	-	-
198 Announcers		Total %	29 100.0	29 100.0	29 100.0	-	-	-
		Female %	-	-	-	-	-	-

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Islander Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations		Total % Female %	15 100.0 10 66.7	15 100.0 10 66.7	- - - -	- - - -	- - - -	- - - -	- - - -
Technicians and Related Support Occupations:		Total % Female %	101 100.0 83 82.2	91 90.1 73 72.3	10 9.9 10 9.9	- - -	- - -	- - -	- - -
203 Clinical laboratory technologists and technicians		Total % Female %	60 100.0 57 95.0	60 100.0 57 95.0	60 100.0 57 95.0	- - -	- - -	- - -	- - -
204 Dental hygienists		Total % Female %	13 100.0 13 100.0	13 100.0 13 100.0	13 100.0 13 100.0	- - -	- - -	- - -	- - -
205 Health record technicians and technicians		Total % Female %	49 100.0 49 100.0	49 100.0 49 100.0	49 100.0 49 100.0	- - -	- - -	- - -	- - -
206 Radiologic technicians		Total % Female %	30 100.0 30 100.0	30 100.0 30 100.0	30 100.0 30 100.0	- - -	- - -	- - -	- - -
207 Licensed practical nurses		Total % Female %	329 100.0 323 98.2	317 96.4 311 94.5	317 96.4 311 94.5	12 3.6 12 3.6	12 3.6 12 3.6	12 3.6 12 3.6	12 3.6 12 3.6
208 Health technologists and technicians, n.e.c.		Total % Female %	65 100.0 60 92.3	65 100.0 60 92.3	65 100.0 60 92.3	- - -	- - -	- - -	- - -
213 Electrical and electronic technicians		Total % Female %	226 100.0 36 15.9	213 94.2 36 15.9	213 94.2 36 15.9	13 5.8 14 14	13 5.8 14 14	13 5.8 14 14	13 5.8 14 14
214 Industrial engineering technicians		Total % Female %	14 100.0 - -	14 100.0 - -	14 100.0 - -	- - -	- - -	- - -	- - -
215 Mechanical engineering technicians		Total % Female %	100.0 - -	144 100.0 - -	144 100.0 - -	5 5 5	5 5 5	5 5 5	5 5 5
216 Engineering technicians, n.e.c.		Total % Female %	139 96.5 35 3.5	139 96.5 35 3.5	139 96.5 35 3.5	5 3.5 5 3.5	5 3.5 5 3.5	5 3.5 5 3.5	5 3.5 5 3.5

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Technicians and Related Support Occupations (continued):		Total %	331 100.0	331 100.0	-	-	-	-	-
217 Drafting occupations	Female %	29 8.8	29 8.8	-	-	-	-	-	-
218 Surveying and mapping technicians	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
233 Biological technicians	Total %	7 100.0	7 100.0	7 100.0	7 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
224 Chemical technicians	Total %	67 100.0	67 100.0	67 100.0	67 100.0	-	-	-	-
	Female %	4 6.0	4 6.0	4 6.0	4 6.0	-	-	-	-
225 Science technicians, n.e.c.	Total %	20 100.0	20 100.0	20 100.0	20 100.0	5 25.0	5 25.0	5 25.0	5 25.0
	Female %	-	-	-	-	-	-	-	-
226 Airplane pilots and navigators	Total %	11 100.0	11 100.0	11 100.0	11 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
227 Air traffic controllers	Total %	5 100.0	5 100.0	5 100.0	5 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
228 Broadcast equipment operators	Total %	6 100.0	6 100.0	6 100.0	6 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
229 Computer programmers	Total %	182 100.0	182 100.0	182 100.0	182 100.0	48 26.4	48 26.4	48 26.4	48 26.4
	Female %	48 26.4	48 26.4	48 26.4	48 26.4	-	-	-	-
233 Tool programmers, numerical control	Total %	18 100.0	18 100.0	18 100.0	18 100.0	18 100.0	18 100.0	18 100.0	18 100.0
	Female %	-	-	-	-	-	-	-	-
234 Legal assistants	Total %	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0
	Female %	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0	38 100.0

Equal Employment Migrants Detailed Occupations by Sex and Race/Ethnicity (a)

		Universe: Civilian Labor Force (e)						
		White Nct Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
	Total	58	2	2	-	-	-	-
	Female	96.7	3.3	3.3	-	-	-	-
	Total	100.0	12	12	-	-	-	-
	Female	100.0	20.0	20.0	-	-	-	-
Technicians and Related Support Occupations (continued):								
235 Technicians, n.e.c.	Total	60	501	501	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-
	Total	100.0	137	137	-	-	-	-
	Female	100.0	27.3	27.3	-	-	-	-
Sales Occupations:								
243) Supervisors and proprietors, sales occupations, salaried	Total	501	209	208	1	1	-	-
	Female	100.0	100.0	99.5	0.5	0.5	-	-
	Total	100.0	50	49	1	1	-	-
	Female	100.0	23.9	23.4	0.5	0.5	-	-
243) Supervisors and proprietors, sales occupations, self-employed	Total	136	100.0	136	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-
253 Insurance sales occupations	Total	138	100.0	138	-	-	-	-
	Female	100.0	22.8	22.8	-	-	-	-
254 Real estate sales occupations	Total	138	100.0	138	-	-	-	-
	Female	100.0	97	97	-	-	-	-
255 Securities and financial services sales occupations	Total	23	100.0	23	-	-	-	-
	Female	6	26.1	6	6	6	-	-
256 Advertising and related sales occupations	Total	35	100.0	35	35	35	-	-
	Female	4	11.4	4	4	4	-	-
257 Sales occupations, other business services	Total	75	100.0	75	100.0	100.0	-	-
	Female	19	25.3	19	19	19	-	-
258 Sales engineers	Total	17	100.0	17	17	17	-	-
	Female	-	-	-	-	-	-	-
259 Sales representatives, mining, manufacturing, and wholesale trade	Total	310	100.0	305	98.4	98.4	5	1.6
	Female	15	4.8	15	4.8	4.8	-	-
263 Sales workers, motor vehicles and boats	Total	93	100.0	93	93	93	100.0	12.9
	Female	12	12.9	12	12	12	12	12.9

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Sales Occupations (continued):

264 Sales workers, apparel

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Sales Occupations (continued):							
265 Sales workers, shoes	Total %	262 100.0	262 100.0				
	Female %	222 84.7	222 84.7				
	Total %	40 100.0	40 100.0				
	Female %	40 100.0	40 100.0				
266 Sales workers, furniture and home furnishings	Total %	37 100.0	37 100.0				
	Female %	21 56.8	21 56.8				
	Total %	8 100.0	8 100.0				
	Female %	- -	- -				
267 Sales workers; radio, TV, hi-fi, and appliances	Total %	46 100.0	40 87.0				
	Female %	6 13.0	6 13.0				
268 Sales workers, hardware and building supplies	Total %	86 100.0	86 100.0				
	Female %	- -	- -				
269 Sales workers, parts	Total %	942 100.0	937 99.5				
	Female %	823 87.4	818 86.8				
274 Sales workers, other commodities	Total %	45 100.0	45 100.0				
	Female %	45 100.0	45 100.0				
275 Sales counter clerks	Total %	698 100.0	682 97.7				
	Female %	601 86.1	585 83.8				
276 Cashiers	Total %	51 100.0	51 100.0				
	Female %	34 66.7	34 66.7				
277 Street and door-to-door sales workers	Total %	30 100.0	30 100.0				
	Female %	14 46.7	14 46.7				
278 News vendors							

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Sales Occupations (continued): 283 Demonstrators, promoters and models, sales	Total % Female %	100.0 -	-	-	-	-	-
284 Auctioneers	Total % Female %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	-
285 Sales support occupations, n.e.c.	Total % Female %	9 100.0	9 100.0	9 100.0	9 100.0	9 100.0	-
Administrative Support Occupations, including Clerical: 303 Supervisors: general office	Total % Female %	297 100.0	297 100.0	297 100.0	297 100.0	297 100.0	-
304 Supervisors: computer equipment operators	Total % Female %	7 100.0	7 100.0	7 100.0	7 100.0	7 100.0	-
305 Supervisors: financial records processing	Total % Female %	60 100.0	60 100.0	60 100.0	60 100.0	60 100.0	-
306 Chief communications operators	Total % Female %	16 100.0	16 100.0	16 100.0	16 100.0	16 100.0	-
307 Supervisors: distribution, scheduling, and adjusting clerks	Total % Female %	53 100.0	53 100.0	53 100.0	53 100.0	53 100.0	-
308 Computer operators	Total % Female %	5 9.4	5 9.4	5 9.4	5 9.4	5 9.4	-
309 Peripheral equipment operators	Total % Female %	13 110	13 110	13 110	13 110	13 110	-
313 Secretaries	Total % Female %	13 1,943	13 1,943	13 1,943	13 1,943	13 1,943	-

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Administrative Support Occupations, including Clerical (continued):							
314 Stenographers	Total %	44 100.0	44 100.0	-	-	-	-
	Female %	44 100.0	44 100.0	-	-	-	-
315 Typists	Total %	314 100.0	310 98.7	4 1.3	-	-	-
	Female %	295 93.9	291 92.7	4 1.3	-	-	-
316 Interviewers	Total %	128 100.0	125 97.7	3 2.3	-	-	-
	Female %	124 96.9	121 94.5	3 2.3	-	-	-
317 Hotel clerks	Total %	20 100.0	20 100.0	-	-	-	-
	Female %	14 70.0	14 70.0	-	-	-	-
318 Transportation ticket and reservation agents	Total %	5 100.0	5 100.0	-	-	-	-
	Female %	-	-	-	-	-	-
319 Receptionists	Total %	200 100.0	195 97.5	5 2.5	-	-	-
	Female %	200 100.0	195 97.5	5 2.5	-	-	-
323 Information clerks, n.e.c.	Total %	12 100.0	12 100.0	-	-	-	-
	Female %	7 58.3	7 58.3	-	-	-	-
325 Classified-ad clerks	Total %	8 100.0	8 100.0	-	-	-	-
	Female %	8 100.0	8 100.0	-	-	-	-
326 Correspondence clerks	Total %	7 100.0	7 100.0	-	-	-	-
	Female %	7 100.0	7 100.0	-	-	-	-
327 Order clerks	Total %	119 100.0	111 93.3	8 6.7	-	-	-
	Female %	86 72.3	78 65.5	8 6.7	-	-	-
328 Personnel clerks, except payroll and timekeeping	Total %	55 100.0	55 100.0	-	-	-	-
	Female %	55 100.0	55 100.0	-	-	-	-

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued):									
329 Library clerks		Total %	133	127	6	6	-	-	-
	Female %	100.0	95.5	4.5	4.5	-	-	-	-
	Total %	128	122	6	6	-	-	-	-
	Female %	96.2	91.7	4.5	4.5	-	-	-	-
335 File clerks		Total %	136	136	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	107	107	-	-	-	-	-	-
	Female %	78.7	78.7	-	-	-	-	-	-
336 Records clerks		Total %	63	63	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	63	63	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
337 Bookkeepers, accounting, and auditing clerks		Total %	692	651	41	23	12	6	0.9
	Female %	100.0	94.1	5.9	3.3	1.7	-	-	-
	Total %	641	609	35	23	6	-	-	-
	Female %	93.1	88.0	5.1	3.3	0.9	-	-	-
338 Payroll and timekeeping clerks		Total %	83	76	7	-	-	-	-
	Female %	100.0	91.6	8.4	-	-	-	-	-
	Total %	74	67	7	-	-	-	-	-
	Female %	89.2	80.7	8.4	-	-	-	-	-
339 Billing clerks		Total %	81	81	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	85.2	85.2	-	-	-	-	-	-
	Female %	69	69	-	-	-	-	-	-
343 Cost and rate clerks		Total %	46	46	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	30	30	-	-	-	-	-	-
	Female %	65.2	65.2	-	-	-	-	-	-
344 Billing, posting, and calculating machine operators		Total %	32	26	6	6	18.7	18.7	18.7
	Female %	100.0	81.2	18.7	6	6	6	6	6
	Total %	32	26	6	6	18.7	18.7	18.7	18.7
345 Duplicating machine operators		Total %	11	11	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	11	11	-	-	-	-	-	-
346 Mail preparing and paper handling machine operators		Female %	11	11	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
347 Office machine operators, n.e.c.		Female %	5	5	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued):								
348 Telephone operators	Total %	180	180	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
349 Telegraphers	Total %	100.0	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
353 Communications equipment operators, n.e.c.	Total %	12	12	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
354 Postal clerks, exc. mail carriers	Total %	140	140	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
355 Mail carriers, postal service	Total %	65	65	12.1	12.1	1.7	1.7	-
	Female %	100.0	100.0	60	60	5	5	-
356 Mail clerks, exc. postal service	Total %	56	56	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
357 Messengers	Total %	32	32	-	-	-	-	-
	Female %	53.3	53.3	-	-	-	-	-
359 Dispatchers	Total %	16	16	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
363 Production coordinators	Total %	59	59	-	-	-	-	-
	Female %	6	6	-	-	-	-	-
364 Traffic, shipping, and receiving clerks	Total %	216	216	20.3	20.3	7	7	-
	Female %	100.0	100.0	108	108	32	32	-
365 Stock and inventory clerks	Total %	264	264	24.4	24.4	18	18	-
	Female %	100.0	100.0	50.0	50.0	6.6	6.6	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic		
Administrative Support Occupations, including Clerical (continued):								
366 Meter readers	Total %	17						
	Female %	100.0	100.0	-				
368 Weighers, measurers, and checkers	Total %	19						
	Female %	100.0	100.0	19				
		14	14	14				
369 Samplers	Total %	73.7						
	Female %	73.7	73.7	73.7				
373 Expeditors	Total %	66						
	Female %	100.0	100.0	66				
		36	36	90.9				
374 Material recording, scheduling, and distributing clerks, n.e.c.	Total %	14						
	Female %	100.0	100.0	14				
		54.5	54.5	54.5				
375 Insurance adjusters, examiners, and investigators	Total %	41						
	Female %	100.0	100.0	41				
		13	13	100.0				
376 Investigators and adjusters, except insurance	Total %	54						
	Female %	100.0	100.0	54				
		22	22	100.0				
377 Eligibility clerks; social welfare	Total %	40.7						
	Female %	40.7	40.7	40.7				
378 Bill and account collectors	Total %	6						
	Female %	100.0	100.0	6				
		1	1	100.0				
379 General office clerks	Total %	31						
	Female %	100.0	100.0	31				
		7	7	100.0				
383 Bank tellers	Total %	22.6						
	Female %	91.4	91.4	22.6				
		298	298	585				
		100.0	100.0	98.7				
	Female %	263	263	294				
		88.3	88.3	98.7				
		-	-	1.3				

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P/ Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Admin. Support, inc. Clerical (cont.)		Total % Female %	100.0 -	-	-	-	-	-	-
384 Proofreaders		Total % Female %	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0
385 Data-entry keyers		Total % Female %	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0	226 100.0
386 Statistical clerks		Total % Female %	41 100.0	41 100.0	41 100.0	41 100.0	41 100.0	41 100.0	41 100.0
387 Teachers' aides		Total % Female %	157 100.0	157 100.0	152 96.8	5 3.2	-	-	-
389 Administrative support occupations, n.e.c.		Total % Female %	25.3 100.0	25.3 100.0	24.9 98.4	4 1.6	-	-	-
Private Household Occupations:		Total % Female %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0
403 Launderers and ironers		Total % Female %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0
404 Cooks, private household		Total % Female %	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0	11 100.0
405 Housekeepers and butlers		Total % Female %	23 100.0	23 100.0	23 100.0	23 100.0	23 100.0	23 100.0	23 100.0
406 Child care workers, private household		Total % Female %	92 100.0	92 100.0	92 100.0	92 100.0	92 100.0	92 100.0	92 100.0
407 Private household cleaners and servants		Total % Female %	86 93.5	86 93.5	86 93.5	8 8	8 8	8 8	8 8
Protective Service Occupations:		Total % Female %	12 100.0	12 100.0	-	-	-	-	-
413 Supervisor; fire fighting and fire prevention occupations		Total % Female %	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Protective Service Occupations (continued):								
414 Supervisors: police and detectives	Total % Female %	19 100.0 -	19 100.0 -	-	-	-	-	-
415 Supervisors: guards	Total % Female %	6 100.0 -	6 100.0 -	-	-	-	-	-
416 Fire inspection and fire prevention occupations	Total % Female %	14 100.0 -	14 100.0 -	-	-	-	-	-
417 Firefighting occupations	Total % Female %	141 100.0 10	141 100.0 10	100.0	100.0	10	10	-
418 Police and detectives, public service	Total % Female %	196 100.0 8	190 96.9 8	71 96.9 8	71 96.9 8	190 96.9 8	190 96.9 8	6 3.1 -
423 Sheriffs, bailiffs, and other law enforcement officers	Total % Female %	12 100.0 -	12 100.0 -	4.1 100.0 -	4.1 100.0 -	12 100.0 -	12 100.0 -	-
424 Correctional institution officers	Total % Female %	35 100.0 9	35 100.0 9	100.0	100.0	9	9	-
425 Crossing guards	Total % Female %	53 100.0 53	53 100.0 53	25.7 100.0 53	25.7 100.0 53	53 100.0 53	53 100.0 53	-
426 Guards and police, except public service	Total % Female %	265 100.0 42	265 100.0 42	100.0 15.8 19	100.0 15.8 19	265 100.0 42	265 100.0 42	-
427 Protective service occupations, n.e.c.	Total % Female %	19 100.0 43 36.1	19 100.0 43 36.1	19 100.0 43 36.1	19 100.0 43 36.1	19 100.0 43 36.1	19 100.0 43 36.1	6 5.0 -
Service Occupations, except Protective and Private Household:								
433 Supervisors: food preparation and service occupations	Total % Female %	119 100.0 43 36.1	113 95.0 43 36.1	119 95.0 43 36.1	113 95.0 43 36.1	6 5.0 -	6 5.0 -	-

Table 3A (continued)

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Service Occupations, except Protective
and Private Household (continued):

434 Bartenders

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Service Occupations, except Protective and Private Household (continued):			139 100.0	-	-	-	-
435 Waiters and waitresses	Total %	74 53.2	74 53.2	-	-	-	-
	Female %	74 53.2	74 53.2	-	-	-	-
436 Cooks, except short order	Total %	799 100.0	799 100.0	20 2.5	16 2.0	4 0.5	4 0.5
	Female %	765 95.7	749 93.7	16 2.0	12 1.5	6 1.5	4 0.5
437 Short-order cooks	Total %	418 100.0	408 97.6	10 2.4	4 1.0	6 1.4	-
	Female %	252 60.3	249 59.6	3 0.7	3 0.7	3 0.7	-
438 Food counter, fountain and related occupations	Total %	85 100.0	65 100.0	70 100.0	70 100.0	70 100.0	70 100.0
	Female %	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7	31 47.7
439 Kitchen workers, food preparation	Total %	70 100.0	70 100.0	70 100.0	70 100.0	70 100.0	70 100.0
	Female %	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1	47 67.1
440 Waiters'/waitresses' assistants	Total %	43 100.0	43 100.0	43 100.0	43 100.0	43 100.0	43 100.0
	Female %	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8	24 55.8
441 Miscellaneous food preparation occupations	Total %	171 35.1	171 35.1	171 35.1	171 35.1	171 35.1	171 35.1
	Female %	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1	60 35.1
442 Dental assistants	Total %	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0
	Female %	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0	54 100.0
443 Health aides, except nursing	Total %	114 100.0	114 100.0	114 100.0	114 100.0	114 100.0	114 100.0
	Female %	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5	110 96.5
444 Nursing aides, orderlies, and attendants	Total %	453 100.0	453 100.0	435 96.0	18 4.0	6 1.3	12 2.6
	Female %	414 91.4	396 91.4	396 91.4	18 4.0	16 4.0	12 2.6

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Hispanic			
Service Occupations, except Protective and Private Household (continued):									
448 Supervisors; cleaning and building service workers	Total %	30	30	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
449 Maids and housemen	Total %	389	359	-	-	-	-	-	-
	Female %	100.0	92.3	30	27	-	-	-	-
		253	236	7.7	6.9	-	-	-	-
		65.0	60.7	17	14	-	-	-	-
453 Janitors and cleaners	Total %	855	810	4.4	3.6	-	-	-	-
	Female %	100.0	94.7	4.5	3.8	7	0.8	-	-
		116	106	5.3	4.4	-	-	-	-
		13.6	12.4	1.0	1.0	-	-	-	-
454 Elevator operators	Total %	16	16	1.2	1.2	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
455 Pest control occupations	Total %	8	8	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
456 Supervisors; personal service occupations	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
457 Barbers	Total %	25	25	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
458 Hairdressers and cosmetologists	Total %	288	282	6	6	-	-	-	-
	Female %	100.0	97.9	2.1	2.1	-	-	-	-
		254	248	-	-	-	-	-	-
		88.2	86.1	-	-	-	-	-	-
459 Attendants, amusement and recreation facilities	Total %	26	26	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
463 Guides	Total %	19	19	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
464 Ushears	Total %	9	9	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
 1980 Census Occupation Code (c)**

Service Occupations, except Protective
 and Private Household (continued):

465 Public transportation attendants
 466 Baggage porters and bellhops
 467 Welfare service aides
 468 Child care workers, except
 private household

469 Personal service occupations,
 n.e.c.

Farming, Forestry, and Fishing
 Occupations:
 473 Farmers, except horticultural
 474 Horticultural specialty farmers
 475 Managers: farms, except
 horticultural

476 Managers: horticultural specialty
 farms
 477 Supervisors: farm workers

479 Farm workers

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Service Occupations, except Protective and Private Household (continued):							
465 Public transportation attendants	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
466 Baggage porters and bellhops	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
467 Welfare service aides	Total %	78	78	100.0	-	-	-
	Female %	78	78	100.0	-	-	-
468 Child care workers, except private household	Total %	181	175	6	6	3.3	3.3
	Female %	100.0	96.7	3.3	3.3	6	6
469 Personal service occupations, n.e.c.	Total %	84.0	152	146	6	3.3	3.3
	Female %	84.0	80.7	80.7	6	6	6
	Total %	100.0	61	55	9.8	9.8	9.8
	Female %	51	45	45	6	6	6
		83.6	73.8	73.8	9.8	9.8	9.8
Farming, Forestry, and Fishing Occupations:							
473 Farmers, except horticultural	Total %	72	72	100.0	100.0	-	-
	Female %	16	16	22.2	22.2	-	-
474 Horticultural specialty farmers	Total %	-	100.0	-	-	-	-
	Female %	-	-	-	-	-	-
475 Managers: farms, except horticultural	Total %	18	18	100.0	100.0	-	-
	Female %	5	5	27.8	27.8	-	-
476 Managers: horticultural specialty farms	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
477 Supervisors: farm workers	Total %	68	67	100.0	98.5	1.5	1.5
	Female %	14	14	20.6	14	-	-

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Farming, Forestry, and Fishing Occupations (continued):							
483 Marine life cultivation workers	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
484 Nursery workers	Total %	11	11	100.0	100.0	100.0	100.0
	Female %	11	11	100.0	100.0	100.0	100.0
485 Supervisors: related agricultural occupations	Total %	24	24	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
486 Groundkeepers and gardeners, except farm	Total %	29.2	29.2	100.0	100.0	100.0	100.0
	Female %	20.7	20.7	100.0	100.0	100.0	100.0
487 Animal caretakers, except farm	Total %	16	16	100.0	100.0	100.0	100.0
	Female %	16	16	100.0	100.0	100.0	100.0
488 Graders and sorters, agricultural products	Total %	100.0	100.0	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
489 Inspectors: agricultural products	Total %	100.0	100.0	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
494 Supervisors: forestry and logging workers	Total %	100.0	100.0	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
495 Forestry workers, except logging	Total %	16	16	100.0	100.0	100.0	100.0
	Female %	6	6	37.5	37.5	37.5	37.5
496 Timber cutting and logging occupations	Total %	71	71	100.0	100.0	100.0	100.0
	Female %	71	71	100.0	100.0	100.0	100.0
497 Captains and other officers, fishing vessels	Total %	100.0	100.0	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)	
				Black Not Hispanic	Asian/PI Not Hispanic
Farming, Forestry, and Fishing Occupations (continued):					
498 Fishers	Total %	100.0	2		
	Female %	-	-		
499 Hunters and trappers	Total %	100.0	-		
	Female %	-	-		
Precision Production, Craft, and Repair Occupations:					
Mechanics and repairers:					
503 Supervisors: mechanics and repairers	Total %	100.0	77		
	Female %	6	100.0		
505 Automobile mechanics, except apprentices	Total %	100.0	384	378	6
	Female %	19	100.0	98.4	1.6
506 Automobile mechanic apprentices	Total %	100.0	2	2	
	Female %	-	100.0		
507 Bus, truck, and stationary engine mechanics	Total %	100.0	19	19	
	Female %	-	100.0		
508 Aircraft engine mechanics	Total %	100.0	5	5	
	Female %	-	100.0		
509 Small engine repairers	Total %	100.0	-	-	
	Female %	-	-	-	
514 Automobile body and related repairers	Total %	100.0	124	124	
	Female %	-	100.0		
515 Aircraft mechanics, except engine	Total %	100.0	-	-	
	Female %	-	-	-	

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/Pacific Islander Not Hispanic	Native American Not Hispanic	Asian/Pacific Islander Not Hispanic		
Precision Production, Craft, and Repair Occupations (continued):									
516 Heavy equipment mechanics									
517 Farm equipment mechanics									
518 Industrial machinery repairers									
519 Machinery maintenance occupations									
523 Electronic repairers, communications and industrial equipment									
525 Data processing equipment repairers									
526 Household appliance and power tool repairers									
527 Telephone line installers and repairers									
529 Telephone installers and repairers									
533 Miscellaneous electrical and electronic equipment repairers									
534 Heating, air conditioning, and refrigeration mechanics									

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)					Hispanic All Races
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	
Precision Production, Craft, and Repair Occupations (continued):							
535 Camera, watch, and musical instrument repairers		Total % Female %	8 100.0	8 100.0	-	-	-
536 Locksmiths and safe repairers		Total % Female %	12 100.0	12 100.0	-	-	-
538 Office machine repairers		Total % Female %	21 100.0	21 100.0	-	-	-
539 Mechanical controls and valve repairers		Total % Female %	6 100.0	6 100.0	-	-	-
543 Elevator installers and repairers		Total % Female %	20 100.0	20 100.0	-	-	-
544 Millwrights		Total % Female %	84 100.0	84 100.0	-	-	-
547 Specified mechanics and repairers, n.e.c.		Total % Female %	114 100.0	114 100.0	-	-	-
549 Not specified mechanics and repairers		Total % Female %	41 100.0	41 100.0	-	-	-
Construction trades:							
553 Supervisors: brickmasons, stonemasons, and tile setters		Total % Female %	1000 -	1000 -	-	-	-
554 Supervisors: carpenters and related workers		Total % Female %	18 100.0	18 100.0	-	-	-
555 Supervisors: electricians and power transmission installers		Total % Female %	21 100.0	11 52.4	10 47.6	10 47.6	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic			
Precision Production, Craft, and Repair Occupations (continued):									
556 Supervisors: painters, paperhanglers, and plasterers	Total %	100.0	-						
	Female %	-	-						
557 Supervisors: plumbers, pipefitters, and steamfitters	Total %	100.0	-						
	Female %	-	-						
558 Supervisors: n.e.c.	Total %	155	155						
	Female %	100.0	100.0						
	Total %	79	79						
563 Brickmasons and stonemasons, excluding apprentices	Female %	100.0	100.0						
	Female %	8	8						
564 Brickmason and stonemason apprentices	Total %	10.1	10.1						
	Female %	10.1	10.1						
565 Tile setters, hard and soft	Total %	100.0	100.0						
	Female %	-	-						
566 Carpet installers	Total %	17	17						
	Female %	100.0	100.0						
	Total %	479	472						
567 Carpenters, exc. apprentices	Female %	100.0	98.5						
	Female %	4	4						
569 Carpenter apprentices	Total %	4	4						
	Female %	-	-						
573 Drywall installers	Total %	7	7						
	Female %	100.0	100.0						
575 Electricians, exc. apprentices	Total %	247	247						
	Female %	100.0	100.0						
	Total %	5	5						
	Female %	2.0	2.0						

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Revaluing Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):								
576 Electrician apprentices	Total %	8 100.0						
	Female %	-						
577 Electrical power installers and repairers	Total %	46 100.0		41 89.1	5 10.9			
	Female %	-						
579 Painters, construction and maintenance	Total %	154 100.0		154 100.0				
	Female %	-						
583 Paperhangers	Total %	5 100.0		5 100.0				
	Female %	-						
584 Plasterers	Total %	100.0		100.0				
	Female %	-						
585 Plumbers, pipefitters, and steamfitters, exc. apprentices	Total %	146 100.0		146 100.0				
	Female %	-						
587 Plumber, pipefitter, and steamfitter apprentices	Total %	23 100.0		23 100.0				
	Female %	-						
588 Concrete and terrazzo finishers	Total %	100.0		100.0				
	Female %	-						
589 Glaziers	Total %	31 100.0		31 100.0				
	Female %	-						
593 Insulation workers	Total %	22 100.0		22 100.0				
	Female %	-						
594 Faving, surfacing, and tamping equipment operators	Total %	100.0		100.0				
	Female %	-						

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):									
595 Roofers		Total %	30	30	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
596 Sheetmetal duct installers		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
597 Structural metal workers		Total %	23	23	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
598 Drillers, earth		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
599 Construction trades, n.e.c.		Total %	47	47	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
613 Supervisors; extractive occupations		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
614 Drillers, oil well		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
615 Explosives workers		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
616 Mining machine operators		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
617 Mining occupations, n.e.c.		Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
Precision Production Occupations:		Total %	738	733	-	-	-	-	5
633 Supervisors: production occupations		Female %	100.0	99.3	-	-	-	-	0.7
			98	98	-	-	-	-	-
			13.3	13.3	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by 1980 Census Occupation Code (c)	Data from Census Bureau sample estimates (b)						Universe: Civilian Labor Force (e)											
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Precision Production, Craft, and Repair Occupations (continued):																		
634 Tool and die makers, exc. apprentices	Total %	119 100.0																
635 Tool and die maker apprentices	Total %	100.0																
636 Precision assemblers, metal	Total %	5		5														
637 Machinists, except apprentices	Total %	100.0																
639 Machinist apprentices	Total %	5		5														
643 Boilermakers	Total %	100.0																
644 Precision grinders, fitters, and tool sharpeners	Total %	100.0																
645 Patternmakers and model makers, metal	Total %	100.0																
646 Lay-out workers	Total %	100.0																
647 Precious stones and metals workers (Jewelers)	Total %	16 100.0		16 100.0														
649 Engravers, metal	Total %	12 100.0		12 100.0														

Detailed Occupations by
 1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 653 Sheet metal workers	Total % Female %	12 100.0	12 100.0	-	-	-	-	-
654 Sheet metal worker apprentices	Total % Female %	-	-	-	-	-	-	-
655 Miscellaneous precision metal workers	Total % Female %	-	-	-	-	-	-	-
656 Patternmakers and model makers, wood	Total % Female %	100.0 - 100.0	100.0 - 100.0	15 100.0	15 100.0	5 100.0	5 100.0	5 100.0
657 Cabinet makers and bench carpenters	Total % Female %	-	-	-	-	-	-	-
658 Furniture and wood finishers	Total % Female %	-	-	-	-	-	-	-
659 Miscellaneous precision woodworkers	Total % Female %	-	-	-	-	-	-	-
666 Dressmakers	Total % Female %	27 100.0	27 100.0	27 100.0	27 100.0	100.0 - 100.0	100.0 - 100.0	100.0 - 100.0
667 Tailors	Total % Female %	-	-	-	-	-	-	-
668 Upholsterers	Total % Female %	-	-	-	-	-	-	-
669 Shoe repairers	Total % Female %	9 100.0	9 100.0	9 100.0	9 100.0	100.0 - 100.0	100.0 - 100.0	100.0 - 100.0

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):								
673 Apparel and fabric patternmakers	Total %	100.0						
	Female %	-						
674 Miscellaneous precision apparel and fabric workers	Total %	100.0						
	Female %	-						
675 Hand molders and shapers, except jewelers	Total %	100.0						
	Female %	-						
676 Patternmakers, lay-out workers, and cutters	Total %	100.0						
	Female %	-						
677 Optical goods workers	Total %	100.0						
	Female %	-						
678 Dental laboratory and medical appliance technicians	Total %	100.0						
	Female %	-						
679 Bookbinders	Total %	33						
	Female %	27						
683 Electrical and electronic equipment assemblers	Total %	81.8						
	Female %	89						
684 Miscellaneous precision workers, n.e.c.	Total %	100.0						
	Female %	38						
686 Butchers and meat cutters	Total %	58						
	Female %	100.0						
687 Bakers	Total %	10						
	Female %	17.2						

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):							
688 Food batchmakers	Total Female %	100.0 -	-	-	-	-	-
689 Inspectors, testers, and graders	Total Female %	155 100.0	155 100.0	-	-	-	-
693 Adjusters and calibrators	Total Female %	38 24.5	38 24.5	-	-	-	-
694 Water and sewage treatment plant operators	Total Female %	100.0 -	5 100.0	5 100.0	-	-	-
695 Power plant operators	Total Female %	4 100.0	4 100.0	4 100.0	-	-	-
696 Stationary engineers	Total Female %	76 100.0	76 100.0	76 100.0	-	-	-
699 Miscellaneous plant and system operators	Total Female %	21 100.0	21 100.0	21 100.0	-	-	-
Machine Operators, Assemblers, and Inspectors:	Total Female %	100.0 -	-	-	-	-	-
703 Lathe and turning machine set-up operators	Total Female %	90 100.0	-	90 100.0	-	-	-
704 Lathe and turning machine operators	Total Female %	16 100.0	-	16 100.0	-	-	-
705 Milling and planing machine operators	Total Female %	48 100.0	-	48 100.0	-	-	-
706 Punching and stamping press machine operators	Total Female %	9 18.7	-	9 18.7	-	-	-

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):							
707 Rolling machine operators	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
708 Drilling and boring machine operators	Total %	81	61	61	61	61	61
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
709 Grinding, abrading, buffing, and polishing machine operators	Total %	45	45	9.8	9.8	9.8	9.8
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
713 Forging machine operators	Total %	17	17	12	12	12	12
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
714 Numerical control machine operators	Total %	17	17	17	17	17	17
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
715 Miscellaneous metal, plastic, stone, and glass working machine operators	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
717 Fabricating machine operators, n.e.c.	Total %	12	12	12	12	12	12
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
719 Molding and casting machine operators	Total %	137	129	50.0	50.0	50.0	50.0
	Female %	100.0	94.2	50.0	50.0	50.0	50.0
723 Metal plating machine operators	Total %	44	44	36.5	36.5	36.5	36.5
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
724 Heat treating equipment operators	Total %	2	2	2	2	2	2
	Female %	100.0	100.0	100.0	100.0	100.0	100.0
725 Miscellaneous metal and plastic processing machine operators	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-

Detailed Occupations by Sex and Race/Ethnicity (b)

Data from Census Bureau sample estimates (b)

Table 3A (continued)

	Total	Universe: Civilian Labor Force (e)					Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued):							
726 Wood lathe, routing, and planing machine operators	Total %	26	26	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
727 Sawing machine operators	Total %	28	28	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
728 Shaping and joining machine operators	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
729 Nailing and tacking machine operators	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
733 Miscellaneous woodworking machine operators	Total %	9	9	100.0	-	-	-
	Female %	100.0	-	-	-	-	-
734 Printing machine operators	Total %	170	185	-	-	-	-
	Female %	100.0	97.1	-	-	-	-
735 Photoengravers and lithographers	Total %	24	24	-	-	-	-
	Female %	14.1	19	-	-	-	-
736 Typesetters and compositors	Total %	100.0	100.0	-	-	-	-
	Female %	9	9	-	-	-	-
737 Miscellaneous printing machine operators	Total %	37.5	37.5	-	-	-	-
	Female %	27	27	-	-	-	-
738 Winding, taping, and twisting machine operators	Total %	44	44	-	-	-	-
	Female %	47.7	47.7	-	-	-	-
739 Knitting, looping, taping, and weaving machine operators	Total %	3	3	100.0	-	-	-
	Female %	3	3	100.0	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)				
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pacific Not Hispanic
						Native American Not Hispanic
						Remaining Races Not Hispanic
						Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):						
743 Textile cutting machine operators		Total %	5	5	-	-
	Female %	100.0	100.0	100.0	-	-
	Total %	235	229	6	6	6
	Female %	100.0	97.4	2.6	2.6	2.6
	Total %	235	229	6	2.6	2.6
	Female %	100.0	97.4	-	-	-
744 Textile sewing machine operators		Total %	100.0	-	-	-
	Female %	-	-	-	-	-
745 Shoe machine operators		Total %	100.0	-	-	-
	Female %	-	-	-	-	-
747 Pressing machine operators		Total %	53	53	-	-
	Female %	100.0	100.0	45	-	-
	Total %	84.9	84.9	84.9	-	-
	Female %	100.0	100.0	79	-	-
	Total %	60.3	60.3	75	75	7.4
	Female %	81	81	92.6	92.6	7.4
748 Laundering and dry cleaning machine operators		Total %	100.0	30	30	-
	Female %	37.0	37.0	26	26	-
749 Miscellaneous textile machine operators		Total %	100.0	100.0	100.0	-
	Female %	20	20	20	20	-
753 Cementing and gluing machine operators		Total %	76.9	76.9	76.9	-
	Female %	16	16	16	16	-
754 Packaging and filling machine operators		Total %	100.0	100.0	100.0	-
	Female %	-	-	-	-	-
755 Extruding and forming machine operators		Total %	100.0	-	-	-
	Female %	-	-	-	-	-
756 Mixing and blending machine operators		Total %	49	49	49	-
	Female %	100.0	100.0	100.0	100.0	-
757 Separating, filtering, and clarifying machine operators		Total %	12	12	12	-
	Female %	100.0	100.0	100.0	100.0	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):							
758 Compressing and compacting machine operators	Total %	12	12	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
	Total %	6	6	-	-	-	-
759 Painting and paint spraying machine operators	Total %	500	500	-	-	-	-
	Female %	75	75	14	7	7	7
	Total %	100.0	100.0	81.3	18.7	9.3	9.3
763 Roasting and baking machine operators, food	Total %	100.0	100.0	-	-	-	-
	Female %	-	-	-	-	-	-
764 Washing, cleaning, and pickling machine operators	Total %	100.0	100.0	-	-	-	-
	Female %	-	-	-	-	-	-
765 Folding machine operators	Total %	31	31	100.0	100.0	100.0	100.0
	Female %	16	16	51.6	51.6	6	6
	Total %	51.6	51.6	75	75	7.4	7.4
766 Furnace, kiln, and oven operators, except food	Total %	81	81	100.0	92.6	4	4
	Female %	4	4	4	4	4	4
768 Crushing and grinding machine operators	Total %	29	29	100.0	100.0	100.0	100.0
	Female %	-	-	-	-	-	-
769 Slicing and cutting machine operators	Total %	245	245	100.0	96.3	9	9
	Female %	58	58	23.7	23.7	3.7	3.7
773 Motion picture projectionists	Total %	-	-	100.0	-	-	-
	Female %	-	-	-	-	-	-
774 Photographic process machine operators	Total %	6	6	100.0	100.0	6	6
	Female %	3	3	50.0	50.0	4	4

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)					Hispanic All Races		
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):									
Miscellaneous and not specified machine operators by occupation:									
777 Miscellaneous machine operators, n.e.c.		Total %	734	722	12	12	1.6	1.6	1.6
	Female %	100.0	98.4	137	5	5	0.7	0.7	0.7
	Total %	142	18.7	18.7	0.7	0.7	1.1	1.1	1.1
	Female %	19.3	54.5	54.5	2.0	2.0	2.0	2.0	2.0
779 Machine operators, not specified		Total %	556	545	11	11	1.1	1.1	1.1
	Female %	100.0	98.0	187	5	5	0.5	0.5	0.5
	Total %	192	187	187	0.9	0.9	0.9	0.9	0.9
	Female %	34.5	33.6	33.6	-	-	-	-	-
Miscellaneous and not specified machine operators, by industry (g):									
Manufacturing									
Nondurable goods		Total %	707	697	10	10	1.4	1.4	1.4
	Female %	100.0	98.6	191	10	10	1.0	1.0	1.0
Durable goods		Total %	201	191	10	10	1.4	1.4	1.4
	Female %	28.4	27.0	27.0	1.4	1.4	1.4	1.4	1.4
Nonmanufacturing industries		Total %	535	522	13	13	2.4	2.4	2.4
	Female %	100.0	97.6	97.6	2.4	2.4	2.4	2.4	2.4
783 Welders and cutters		Total %	48	48	48	48	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	-	-	-	-	-
784 Solderers and brazers		Total %	367	367	6	6	16.7	16.7	16.7
	Female %	100.0	100.0	100.0	6	6	16.7	16.7	16.7
785 Assemblers		Total %	1,239	1,191	48	48	3.9	3.9	3.9
	Female %	100.0	96.1	96.1	20	20	12	12	12
786 Hand cutting and trimming occupations		Total %	490	470	20	20	1.0	1.0	1.0
	Female %	39.5	37.9	37.9	1.6	1.6	1.6	1.6	1.6
787 Hand molding, casting, and forming occupations		Total %	100.0	100.0	-	-	-	-	-
	Female %	100.0	100.0	100.0	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Pittsfield, MA
SMSA

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):							
789 Hand painting, coating, and decorating occupations	Total %	31 100.0	31 100.0				
793 Hand engraving and printing occupations	Total %	100.0	100.0				
794 Hand grinding and polishing occupations	Total %	100.0	100.0				
795 Miscellaneous hand working occupations	Total %	13 100.0	13 100.0				
796 Production inspectors, checkers, and examiners	Total %	382 100.0	385 98.7	5 1.3	5 1.3		
797 Production testers	Total %	20 100.0	20 100.0				
798 Production samplers and weighers	Total %	100.0	100.0				
799 Graders and sorters, except agricultural	Total %	51 100.0	45 51	6 45	11.8 11.6	1.6 1.6	11.8 11.8
Transportation and Material Moving Occupations:							
803 Supervisors, motor vehicle operators	Total %	484 100.0	484 100.0				
804 Truck drivers, heavy	Total %	100.0	100.0				
805 Truck drivers, light	Total %	193 100.0	184 95.3	9 4.7	4.7 1.0		

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (c)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Transportation and Material Moving Occupations (continued):		41	41				
806 Driver—sales workers	Total %	100.0	100.0				
	Female %	14	14				
	Total %	34.1	34.1				
808 Bus drivers	Total %	164	164				
	Female %	100.0	100.0				
	Total %	112	112				
809 Taxicab drivers and chauffeurs	Total %	68.3	68.3				
	Female %	68.3	68.3				
813 Parking lot attendants	Total %	95	95				
	Female %	100.0	100.0				
814 Motor transportation occupations, n.e.c.	Total %	6	6				
	Female %	6.3	6.3				
823 Railroad conductors and yardmasters	Total %	24	24				
	Female %	100.0	100.0				
824 Locomotive operating occupations	Total %	7	7				
	Female %	29.2	29.2				
825 Railroad brake, signal, and switch operators	Total %	12	12				
	Female %	100.0	100.0				
826 Rail vehicle operators, n.e.c.	Total %	100.0	100.0				
	Female %	—	—				
828 Ship captains and mates, except fishing boats	Total %	13	13				
	Female %	100.0	100.0				
829 Sailors and deckhands	Total %	100.0	100.0				
	Female %	—	—				

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

	Universe: Civilian Labor Force (e)						Remaining Races Not Hispanic	Hispanic All Races
	Total	White Not Hispania	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic		
Transportation and Material Moving Occupations (continued):								
833 Marine engineers	Total % Female %	100.0 -						
834 Bridge, lock, and lighthouse tenders	Total % Female %	100.0 -						
843 Supervisors: material moving equipment operators	Total % Female %	11 100.0	11 100.0	11 100.0	6 90.0	54 100.0	6 10.0	
844 Operating engineers	Total % Female %	60 100.0	60 100.0	54 90.0	54 100.0	54 100.0	6 10.0	
845 Longshore equipment operators	Total % Female %	100.0 -	100.0 -	100.0 -	14 100.0	14 100.0	14 100.0	
848 Hoist and winch operators	Total % Female %	42 100.0	42 100.0	42 100.0	35 83.3	35 83.3	7 16.7	
849 Crane and tower operators	Total % Female %	26 100.0	26 100.0	26 100.0	26 100.0	26 100.0	7 16.7	
853 Excavating and loading machine operators	Total % Female %	6 100.0	6 100.0	6 100.0	6 100.0	6 100.0	5 3.4	
855 Grader, dozer, and scraper operators	Total % Female %	145 100.0	131 90.3	131 90.3	145 100.0	145 100.0	9 6.2	
856 Industrial truck and tractor equipment operators	Total % Female %	27 100.0	27 100.0	27 100.0	27 100.0	27 100.0	5 3.4	
859 Miscellaneous material moving equipment operators	Total % Female %	-	-	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Handlers, Equipment Cleaners, Helpers, and Laborers:		Total %	100.0	-	-	-	-	-
863 Supervisors: handlers, equipment cleaners, and laborers, n.e.c.		Female %	-	-	-	-	-	-
864 Helpers, mechanics and repairers		Total %	16	16	100.0	-	-	-
865 Helpers, construction trades		Female %	100.0	-	-	-	-	-
866 Helpers, surveyor		Total %	100.0	-	-	-	-	-
867 Helpers, extractive occupations		Female %	-	-	-	-	-	-
869 Construction laborers		Total %	271	265	97.8	6	6	2.2
873 Production helpers		Female %	100.0	-	-	-	-	-
875 Garbage collectors		Total %	84	84	100.0	12	12	14.3
876 Stevedores		Female %	100.0	14.3	29	29	14.3	29
877 Stock handlers and baggers		Total %	259	100.0	20	20	20	20
878 Machine feeders and offbearers		Female %	7.7	7.7	20	20	20	20

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by
1980 Census Occupation Code (c)

	Total	Universe: Civilian Labor Force (c)					Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Handlers, Equipment Cleaners, Helpers, and Laborers (continued): 883 Freight, stock, and material handlers, n.e.c.		104	100.0	-	-	-	-
885 Garage and service station related occupations		5.8	5.8	-	-	-	-
887 Vehicle washers and equipment cleaners		79	79	-	-	-	-
888 Hand packers and packagers		100.0	100.0	-	-	-	-
889 Laborers, except construction		77	77	-	-	-	-
Laborers, exc. constr., by industry (h)							
Manufacturing: Nondurable goods							
Total %	87	87	-	-	-	-	-
Female %	100.0	100.0	-	-	-	-	-
Total %	33	33	-	-	-	-	-
Female %	37.9	37.9	-	-	-	-	-
Total %	76	76	-	-	-	-	-
Female %	100.0	100.0	-	-	-	-	-
Total %	21	21	-	-	-	-	-
Female %	27.6	27.6	-	-	-	-	-
Total %	51	46	-	-	-	-	-
Female %	100.0	90.2	-	-	-	-	-
Total %	83	81	-	-	-	-	-
Female %	97.6	97.6	-	-	-	-	-
Total %	15	15	-	-	-	-	-
Female %	18.1	18.1	-	-	-	-	-
Total %	59	49	-	-	-	-	-
Female %	100.0	83.1	-	-	-	-	-
Transportation, communications, and other public utilities		-	-	-	-	-	-
Manufacturing: Durable goods		-	-	-	-	-	-
Wholesale and retail trade		-	-	-	-	-	-
All other industries		-	-	-	-	-	-
919 Unemployed, No Civilian Work Experience Since 1975		-	-	-	-	-	-
Total %	399	366	33	28	5	28	5
Female %	100.0	91.7	83.3	7.0	1.3	18	1.3
	227	204	23	5.8	1.5	18	4.5
	56.9	51.1	-	-	-	-	-

Technical Footnotes to Table 3 and 3A
Occupations by Sex and Race/Ethnicity

- a) Racial categories on these tables are the same as those in the EEO Special File except that the Census Bureau category "American Indian, Eskimo, or Aleut" has been renamed "Native American" and "Other (Race n.e.c.)" has been renamed "Remaining Races".

Complete-count and sample data estimates for specific racial categories may not agree because write-in entries were handled differently for tabulations of complete-count and sample data.
- b) Items in the report are taken from the Census Bureau's EEO Special File, which contains statistical estimates based on Sample data from the 1980 Census. That is, they are estimates of actual figures that would have resulted if a complete count had been done for the occupation questions. Estimates can be expected to vary from the complete-count result because of sampling error.
- c) census occupational categories indicate the kind of work a person was doing at a job or business during the reference week (March 23-29, 1980) or, if not at work, at the most recent job or business if employed since 1975.
- d) "Total Minority" includes Hispanics of all races and non-Hispanics of all non-white races.
- e) The civilian labor force consists of employed and unemployed civilians 16 years old and over.
- f) In-Summary Occupations by Sex and Race/Ethnicity Table, "Total, All Occupations" excludes unemployed persons with no civilian work experience since 1975.
- g) "Miscellaneous Machine Operators n.e.c." (777) and "Machine Operators, not specified" (779) are retabulated by industry in the three unnumbered categories shown below (779).
- h) "Laborers, except construction" (889) are retabulated by industry in the five unnumbered categories shown below (889).
- i) The data is presented exactly as received from the Lawrence Berkeley Laboratory. Therefore, totals may not add horizontally or vertically because of internal problems in the data processing at Lawrence Berkeley.

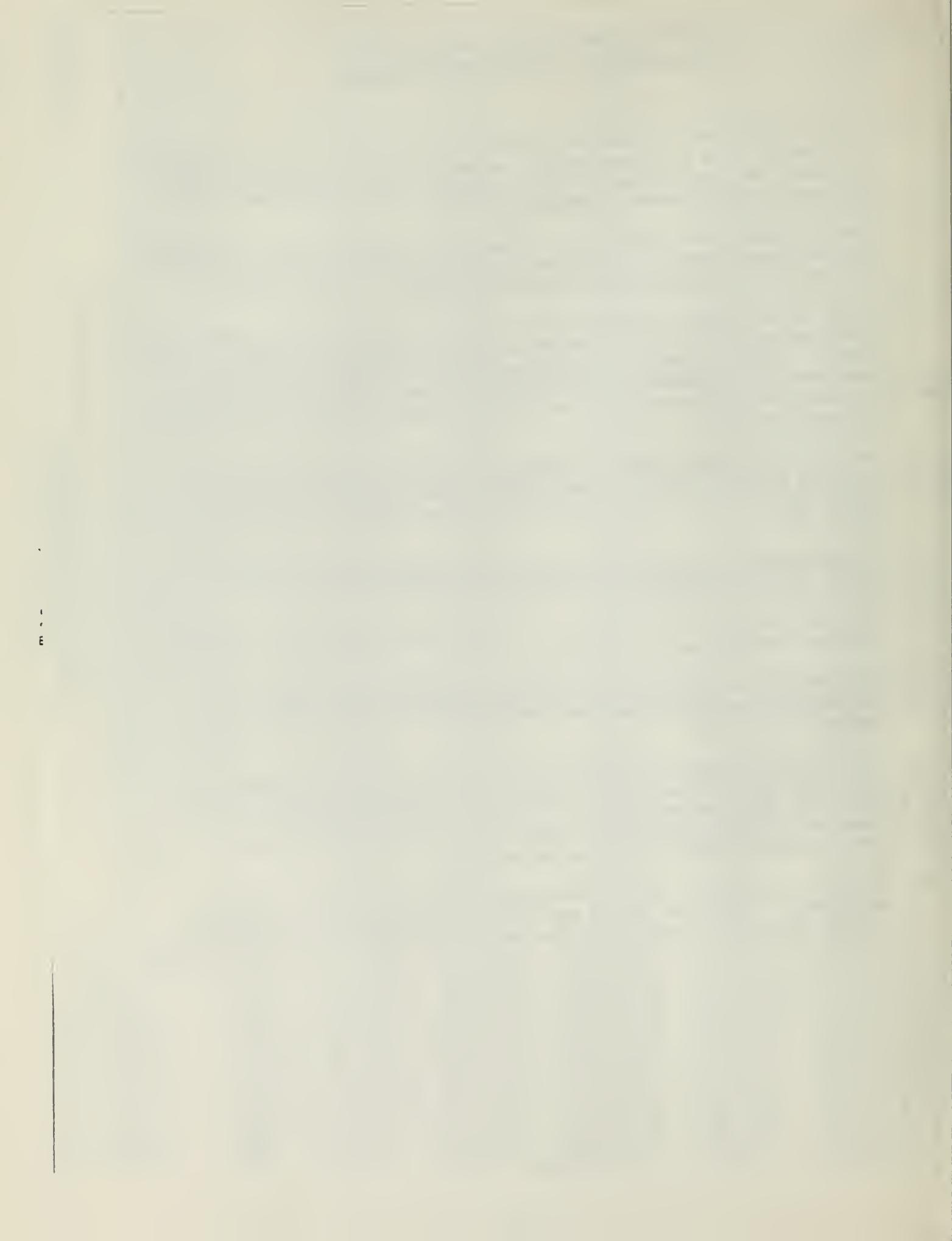


Table 4 Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, SMSA
Year: March 1984

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS	2,409	100.0	857	100.0	92	100.0
<u>2/</u> Professional	312	13.0	116	13.5	10	10.9
Clerical and Sales	453	18.8	322	37.6	16	17.4
Services	434	18.0	208	24.2	21	22.8
Agric., Fishery, Forestry	53	2.1	5	0.6	2	2.2
Processing Occupations	73	3.0	16	1.9	4	4.2
Machine Trades	233	9.7	37	4.3	10	10.9
Benchwork Occupations	185	7.7	129	15.0	2	2.2
Structural Work	354	14.7	3	0.4	19	20.7
Miscellaneous	312	13.0	21	2.5	8	8.7
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Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report Ma 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians.



Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics

Area: Pittsfield, SNSA

Year: March 1984

Selected Occupational Group	ALL	FEMALE	APPLICANT CHARACTERISTICS				MINORITY
			AGE		VETERAN		
ALL OCCUPATIONS	2,609	857	1,078	400	535	92	
<u>PROFESSIONAL, TECHNICAL AND MANAGERIAL</u>							
Electrical/Electronics Occupations	312	116	160	63	89	10	
Occupations in Secondary School Education	10	1	6	0	5	0	
Sales and Distribution Management Occupations	10	5	5	3	1	0	
Occupations in Administrative Specialization, NEC	12	6	6	3	2	0	
Wholesale and Retail Trade Managers and Officials	26	17	13	5	6	1	
Service Industry Managers and Officials	20	6	10	3	6	1	
13	5	4	4	2	0	0	
<u>CLERICAL AND SALES OCCUPATIONS</u>							
Secretaries	453	322	189	84	48	16	
Typists and Typewriting-Machine Operators	31	30	13	5	1	0	
Stenographers, Typing, Filing and Related Occupations, NEC	15	14	5	4	1	0	
Bookkeepers and Bookkeeping-Machine Operators	53	49	22	12	2	0	
Cashiers and Tellers	17	16	5	6	1	0	
Computing and Account-Recording Occupations, NEC	38	36	2	18	1	2	
Information and Reception Clerks	23	21	9	4	1	1	
Sales Clerks	13	13	5	3	0	0	
53	42	14	12	1	1	1	
<u>SERVICE OCCUPATIONS</u>							
Waiters, Waitresses and Related Food Service Occupations	434	208	193	54	56	21	
Bartenders	48	45	14	6	1	1	
Chefs and Cooks, Hotels and Restaurants	13	5	9	1	2	0	
Miscellaneous Cooks, except Domestic	37	6	19	2	7	5	
Kitchen Workers, NEC	10	6	4	2	1	0	
Attendants, Hospitals, Morgues and Related Health Services	44	9	14	2	2	4	
Miscellaneous Personal Service Occupations, NEC	42	36	22	3	2	0	
Security Guards and Correction Officers, except Crossing Tenders	11	5	4	0	2	4	
14	1	10	2	4	1	1	
<u>AGRICULTURE, FISHERY, FORESTRY AND RELATED OCCUPATIONS</u>							
Processing Occupations	53	5	26	5	13	2	
73	16	38	19	17	4		
<u>MACHINE TRADE OCCUPATIONS</u>							
Motorized Vehicle and Engineering Equipment, Mechanics and Repairers	233	37	133	42	71	10	
1	0	22	1	8	0	0	
<u>MANUFACTUR OCCUPATIONS</u>							
Sewing Machine Operator, Nongarment	185	129	74	49	22	2	
47	46	14	10	0	0	0	
<u>STRUCTURAL WORK OCCUPATIONS</u>							
Carpenters and Related Occupations	354	3	119	57	146	19	
31	1	18	5	13	2	2	

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

1/

Occupational group with at least 10 Registered Applicants in the Active File

2/ NEC - Not elsewhere classified

Table 4 A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
 Area: Pittsfield SMSA
 Year: March 1984

Selected Occupational Group	All	Female	APPLICANT CHARACTERISTICS			
			AGE		45 and Over	VETERAN
			Ages 22-30	Ages 31-44		
Plumbers, Gas Fitters, Steamfitters and Related Occupations	10	0	5	4	7	0
Miscellaneous Construction Occupations, NEC	82	1	40	12	25	4
Miscellaneous Structural Work Occupations, NEC	53	0	32	7	28	5
<u>MISCELLANEOUS OCCUPATIONS</u>						
Heavy Truck Driver	312	21	146	27	73	8
Light Truck Driver	33	0	15	7	18	0
Attendants and Servicers, Parking Lots and Automotive	14	0	6	3	6	0
Service Facilities	23	2	5	1	2	0
Packaging Occupations	14	6	5	6	1	0
Packaging and Materials Handling Occupations, NEC	132	8	59	5	12	6

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